



2016 Annual Report January 25, 2017

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Moderator

Dear Members,

As I reflect on this past year, we have much to be thankful for and celebrate here at Community Church. We have dedicated staff, working long hours to provide ministry to our community of faith, the community in which we live, and the wider global community. We have volunteers serving on numerous boards and committees, in Sunday School and preschool classrooms, as choir members, ushers, greeters, parking attendants, mentors, chaperones on mission trips, decorators at Christmas time, rummage sale sorters, and those that represent us in various mission activities. There are so many of you who serve in other capacities and some, in ways we will never know. We have a congregation that financially supports the ministries and mission activities of our church. We are a blessed people!

We are blessed to have a congregation that understands and appreciates our financial stewardship. Our various committees that have financial responsibilities for the spending of our pledges have been cognizant of their charge and at the same time generous and understanding of their mission. They take very seriously their fiduciary responsibility. We have had a very active year of pledges and bequests. As members leave us they have very generously left a legacy that will surely supplement our church mission for many years to come. The 1924 Society continues to grow and thrive. One milestone in our financial picture is the continued emphasis by the Trustees to eliminate our debt. The church debt from a high several years ago of over \$5,000,000, to today being only \$107,000, will disappear totally very shortly. Our financial picture keeps getting brighter. The campus improvements have been many this year, including, the improved sanctuary sound system, the improved C₂ facilities, improved campus security, the chapel renovations, including the new organ and many others that you might not have even noticed.

Our ministerial and senior staff continues to attract quality people. With the addition of Andrew Galuska, David Johnson and Elizabeth Hipp we are poised for a very exciting year ahead.

I would like to express my gratitude to the entire staff here at Community Church. Every position is an important cog in our wheel and our church leadership appreciates and has your individual wellbeing at heart in every decision. I have seen firsthand your dedication and commitment to our church. On behalf of the congregation, thank you for a job well done!

I would finally like to thank the congregation for giving me the honor and privilege of serving as your Moderator the last 3 years. We are one of the largest United Church of Christ churches and until you see it first-hand you cannot appreciate the immense time and effort that is put into administering your church. Please thank a church employee and warmly welcome Allison Matsik as your new Moderator. This church is a blessing in all of our lives.

Gene Waddell, Moderator

Senior Minister's Report

My dear friends,

When Community Church of Vero Beach was founded in 1924, the concept of a church which welcomes people from all denominations was relatively new. Even in the late 30's Community Church was being described as "*a unique experiment in organized fellowship*." It took courage to attempt to build a church like this one, founded upon the creed of acceptance and designed to encourage emulation of the Spirit of Jesus. The church's very existence was testimony to the conviction that there was more that binds us together than separates us in the worship of God. Today, our founders' dream has become a thriving reality as we continue striving to fulfill, as best we can, the hope that there is more that binds us together than separates us, as God's children.

At our church's founding, there were just eighty members. As of this report, almost two thousand people, from 25 different denominations now call Community Church of Vero Beach home. On Sunday, our Sanctuary swells with prayerful worshipers. Month after month, over two hundred lay volunteers serve on boards and committees, sharing the founders' dreams and working hard to further the church's mission of acceptance, compassion and love. Sixty-one full and part time professionals under gird our worship and our mission. This is truly an awesome place, built on a dream that continues to be lived out by a new generation of Community Church member, you!

This past year can be summed up in three words; *Change, Commitment, and Consistency.* **Change** came to our church when three new staff members were called to serve alongside us. Rev. David Johnson felt called to leave his position as Senior Minister of St. Johns UCC in Mokena, Illinois, to accept our call to serve as Minister of Mission and Education. Andrew Galuska felt called to leave his position of Senior Organist and Director of Fine Arts at Christ United Methodist in Rochester, Minnesota, to accept our call to the same position here. And just in the last few weeks Elizabeth Hipp felt called to leave her position as Director of Youth at First Presbyterian in Wilmington, NC, to become Ministry Associate for Children and Youth in our newly envisioned children and youth program. What a blessing it has been to work alongside these three and I am excited to see what the future brings sparked by the energy and faithfulness of their shared calling as Disciples of Christ.

Commitment as a people and a church was modeled in many areas this year. Perhaps most clearly with your desire to pay off the remaining debt from our 2009 Onward Together campaign. The original drive sought to raise 12 million dollars to complete campus renovations and position CCOVB's physical plant for the future. Thanks to you we are now "debt free" which is a wonderful place to be in these unsettling times.

Consistency was demonstrated among us as well as we chose to live consistently into our historic call to mission and caring for this community we love so much. This was shown not only through monetary gifts the church gave away but also in the time and talent of our membership which was on display. We seeded a new mentoring program at the Gifford Youth Center, purchased a van for Our Fathers Table food ministry, continued to celebrate and participate with gusto and passion the Crossover Mission tutoring and mentoring program, not just with funds but also by using our facilities to help deliver their programs. When the massacre at the Pulse Nightclub unfolded, we opened our doors not only for prayer but later that week for a community worship service we hosted to help care for our broken hearts. We also held a Thanksgiving Interfaith Service, Concerts, classes, and prominent Speaker Series. Actually, the list of what Community was consistent in offering to this community is far too vast to share in one writing. I guess one could say we chose to follow the call I spoke of this past Sunday, to "*Get up, do our best, and let God take care of the rest*".

On one final note, I must take a moment to thank Gene Waddell, our Church Moderator, for all of the work he has done over the last 3 years. The hours a moderator puts into leading a church are endless and Gene gave his time in committed service to our church. He steered us over some big bumps, and walked alongside us

through some exciting victories. It was his strong belief in our church's values and mission that helped guide us through our year and his modeling of the love of Christ that inspired our staff and gave us assurance that we could forge ahead even in the most difficult of times. To Gene, I say thank you. You have truly been a blessing.

Over two thousand years ago Jesus Christ began to model faithful living, characterized by exuberant welcome and gracious love. Today, we, the members of Community Church, are attempting to live by that pattern still. We are no longer an experiment in organized religion, but a breathing, living, growing entity, rooted deeply in the spirit of Christ. So may God bless us on the journey as we work to model that there is more that binds us together than separates us in the worship of God.

So I leave you with the words of St. Francis who once said, "Preach the Gospel at all times, if absolutely necessary use words"

Working on that! Bob Baggott

Executive Minister Report

2016 Annual Report - Executive Minister

Another year has passed, and with the year's closing comes the opportunity to reflect with gratitude and gladness on all that Community Church of Vero Beach has undertaken and accomplished. Our church continues to thrive as we seek to serve our members in ways that encourage faithfulness, as well as serving our neighbors in times of need. Together we have found ways to learn and to teach, to welcome those in search of a spiritual home, to celebrate with those who are joyful, and to comfort those who mourn, all as we walk together along the path to which Christ calls us.

We find our ministry focus and our unity are forged in shared worship. Each week we have been drawn together by Sunday worship in Grace Chapel, the Sanctuary, and at our contemporary service, C_2 . And again this year we held our monthly Song of Silence service in the chapel, offering meditative prayer, quiet chant, candle-lit reflection, and communion, followed by the opportunity to walk our labyrinth by starlight in our Courtyard. Additionally, this past year we installed a permanent carpet labyrinth in the Tabernacle Room of the Education Building. It is available for self-directed weekly prayerful walking and also for use by our preschoolers and Sunday school children.

Besides these occasions of shared worship, we also drew together for special services. 59 memorial services were conducted in 2016, celebrating with gratitude the lives of those within our congregation who have passed into God's eternal keeping. We also held 10 weddings, sharing in the joy of brides and grooms as they took their vows of loving commitment. And 13 baptisms were conducted in 2016, formally welcoming new lives into covenant with God and our community.

As the staff liaison to the Board of Deacons, I have gratefully witnessed this dedicated and committed group of eighteen maintain its demanding scheduled of communion services, baptism assistance, memorial service assistance, congregational support, and worship leadership throughout the year. The board has also taken on the primary responsibility for ushering duties. In all that it does, this board strives to offer sympathy, witness and caring support to the congregation. Board members regularly offer hospitality and welcome to grieving families during memorial services as well as to baptism families as they prepare their youngest members for entry to the church through the sacrament of baptism. The board also participates in confirmation training by instructing our confirmands on the sacramental life of the church. And the deacons reach out to our young people away at college by sending cards and gift certificates at exam time. The deacons oversee the collection and distribution of monies from our Deacons' Fund, which serves our members who face financial emergencies. This year the Deacons' Fund assisted members struggling with personal concerns such as health problems and related expenses, and family deaths or crises. The Deacon Board received faithful and inspired leadership this year from Chair, John Hillhouse; Co-Chairs, Glenda Taylor and Rod Roth; and Secretary, Jane Clower. They, and the entire Board, have been witnesses to the enduring calling of Christ's people to love and serve as he loved and served.

Each week I teach two Women's Bible studies; one meets Tuesdays at 11:00 a.m. and the second meets Tuesdays at 5:00 p.m. Both groups are open to any and all women who might like to attend. We are pleased to welcome newcomers every week – and to extend hospitality to women of other churches who choose to join us as we faithfully, inquisitively, and reverently inquire into what the ancient texts may have to teach us. I feel privileged to witness our Bible study members convey their loving support for one another and their spirited search to know, love, and serve God more fully.

Again in 2016 I had the privilege of helping to prepare new members to join the church. Our Ministry Associate, Elaine Matthes, has taken primary responsibility for contacting prospective members and encouraging membership. I offer prospective members, at our new member classes, information on our denominational history, our church's heritage and commitments, as well as helping them explore their own faith journeys. I continue to be astonished by the range and depth of gifts which our new members bring to us through their presence. We numbered 62 new members this year. Each is a valued addition to our family of faith.

I have also served this past year as the clergy liaison to the Community Preschool Advisory Board. Community Preschool has a long and commendable history here at Community Church. That Director, Stephanie Morby, and her staff offer our preschoolers a truly high-quality education is confirmed by the school's accreditation through NAEYC – a very highly selective accrediting body. Community Church can be proud of its mission to offer young children a preschool setting in which their academic careers receive wonderful preparation. The joyful contribution to our daily lives at the church, which comes by way of children's voices and laughter, is but one gift to us. The greater gift comes in knowing that here at Community Preschool happy and inquisitive children are nurtured and encouraged to develop their full potential.

Of course, every single one of the varied and significant ministries offered through Community Church owes a good portion of its success to our capable and dedicated front office staff: Luana Henry, Charlene Applegate, and Suzanne Rice. They wrestle daily with numerous phone calls, emails, websites, and inquiries as well as managing a barrage of details related to the life of the church, all while extending the church's hospitality. Without these very capable people we would simply not be able to continue our vital ministry.

One of the primary metaphors for the church is the Body of Christ. I have felt privileged, yet again, to watch this body at work, coordinating the component parts – head, hand, heart – in such a way that together we have offered hope, assurance, hospitality, compassion, opportunity, fellowship, and love, all in Christ's name. I am grateful to take my humble place in this body at Community Church and I pray that its vital and meaningful ministry will continue to flourish for many, many years to come.

Dr. Casey Baggott

Director of Community Care Ministry

It is an honor to continue to serve Community Church in the position of Minister of Community Care. I have been blessed by your words of encouragement and thanks. It is hard to believe that I have been here at Community Church for 5 years.

Visitation in the hospitals and health care facilities is the first and foremost duty in my position. It is most important that family members and friends alert us when someone is hospitalized. The new HIPAA laws can make it difficult for us to find people without this information. One of the clergy of the church is always on call to help meet the needs of those who find themselves in emergency situations.

I serve as the clergy liaison for the Grief Support Group which meets each Tuesday morning. This group is open to anyone who has suffered a loss. The group offers support, encouragement, and a safe place to deal with all the issues of loss and grief.

I also work with our very faithful Prayer group that meets each Tuesday and prays over all the prayer requests that are turned in each week. We are always open to having new people come and be a part of this very special ministry.

The Helping Angels continue to offer their help for folk who need small repairs done in their homes. I serve as the conduit for the requests that are received for this assistance.

This year we will be starting a visitation program and will be seeking volunteers who would like to visit people who are confined to their homes. If you are interested, please let me know.

I have the honor of offering prayer and anointing after each worship service on the 2nd and 4th Sunday's of each month.

I serve as the clergy staff to the Fellowship Board which works very hard at helping people make connections within the church community. They are in charge of coffee hour, the Entrée groups, and the fellowship activities. They also distribute the flowers from the altar pieces each week to those confined to the hospital and other health care facilities. The Fellowship Board also makes sure we have greeters each week to welcome people to worship. The Board provides the refreshments and serves them for the annual Easter Party for the children. They have created the docents who regularly offer tours of our entire church facilities. The Board is also responsible for all the decorating for Easter and Christmas. They are a hard working Board and do much behind the scenes to make things work smoothly.

It is a true joy to work with so many talented and dedicated folk. Their commitment to the church is wonderful and I enjoy having this opportunity to share in ministry with all of them. I am blessed to be in such a wonderful church with so many kind and caring folk. I look forward to another exciting and rewarding year with you in ministry.

Rev. Joel A. Reif Minister of Community Care Through a variety of programs, groups, sub-groups, augmented by committed volunteers and staff, the youth program of Community Church experienced major growth – not just in numbers, but in terms of how well our youth become able to develop and share their faith.

One of the major joys of 2016 was taking a "team" of 47 teenagers and 13 adults to work with Miami, helping underprivileged people in the Dade County area. Working with leaders of the DOOR Network, a UCC sponsored mission, we worked in community food gardens, at care facilities for elderly individuals with dementia, and several organizations that exist to meet both immediate and long-term needs that arise as a result from issues of poverty and hunger. Amazingly we had enough energy left to do our own late afternoon recreation and evening reflection/religious services in the heart of Miami.

Local Missions

Our mission campers were 8th through 12th grade students who committed to attending half of the youth group sessions and worship sessions during the school year and attending one local mission project a month --- choosing from among the many offered during the school year leading up to the summer mission trip. Staffers Rev. Sara Martz, and Logan Martin provided the staff leadership for nearly all of our youth-related mission activities. Among the many local mission opportunities students may choose from were working at Shining Light Garden, Youth In Action (a mostly construction and painting cooperative shared by various community youth groups), IRC Day of Service, and preparing meals for The Source.

C₂ Worship

The C_2 contemporary worship service continues to be a major focus of my job. As most of our members have seen, 2016 brought several new musicians into our worship leadership and we continue to explore ways to faithfully interpret Christianity in a different context – faithful to the gospel, and faithful to the rich tradition of worship at Community Church. In addition, the C_2 Worship schedule expanded to go through the summer under the direction of Director of Contemporary Music, Tom Snellgrove.

Retreats

In January, we held our fourth annual High School Leadership Retreat and launched a brand new Middle School retreat which was a combination of missions and fellowship done in the local area. This is in addition to a Confirmation retreat that was hosted here at Community Church.

Fundraisers

We raised \$11,000 with our annual Community Cup Golf Tournament and \$3,000 from our Bake Sale fundraisers. These events rely quite heavily on the special efforts of volunteers, primarily from our Board of Youth Ministries. These volunteers continue to be the life-force behind our ministry.

Youth Groups (Weekly & Monthly)

A big part of building relationships takes part in a variety of small groups. Our Middle School Youth Group meets in Commotion from 5:30 to 7:30pm on Wednesdays, following an open time for students to come by and play, hang-out, or chat with Youth Ministry staff. Middle School Youth Group, with its light-hearted activity, small group discussions, and brief message, continues to be the primary entry for visitors into our Youth Ministry. We are especially excited about the opportunity to turn over some of the leadership (small groups in particular) to high school students who have injected our program with leadership, passion, and "cool."

Our High School youth group continues to thrive despite the reality that so many of our students are so heavily involved in extracurricular activities for much of the year. This group meets for a planned event typically once a month.

All in all, our program continues to average more than 60 students who attend "regularly." This speaks both to the highly committed nature of our students both within our church and our wider community.

Small Group Bible Study (Weekly)

This year, we made a conscious effort to have a more intimate Bible Study setting to use the traditions of Lectio Divina to continue development in Bible Study and leadership. On Monday evenings, we gather in either the CCoVB Garden Room (also, some weeks in Dr. Baggott's office). Our weekly Bible Study averages approximately 15 students per week.

Special Sunday Worships

Our students continue to be involved in the Community Church Sanctuary worship. During 2016, we celebrated our Confirmation class, our high school graduates, our mission trip participants, and even participated in the leadership of worship on World Wide Communion Sunday.

Special Acknowledgements

None of our work would be possible without tireless efforts and pace-setting dedication of our Family Ministry staff and Youth Ministry Board. It remains my high and humble honor to serve in ministry with the amazing people of the Community Church. I am truly blessed.

It should be officially noted that Logan Martin has far performed past expectations, that is to say that what Logan Martin has given this church is immeasurable and impossible to duplicate. It has been a thrill to watch Logan grow into his calling and I am excited and very proud to watch his passion for the Good News be instilled in the relationships he has developed with our students. It also has been a wonderful addition to receive the gifts and talents of Charlene Applegate, our Family Ministries Coordinator.

Young Adult & Children's Ministry

In 2016, I was asked to begin placing an emphasis on relationships with "young adults." Understanding that the term is fluid, and so is the ministry, I made it a priority to become more intentional about understanding the needs of the "young adult" community specifically as it relates to parenthood and the holistic health and vitality of the "family." This has led to some interesting conversations and some exciting possibilities moving forward. At CCOVB this past year, there have been two small-groups that have been faithfully meeting weekly (one of those groups is under my direction). These groups have been using material provided by Elaine Matthes in addition to other materials that I have designed or other models of conversation that have felt more intuitive to the needs of the groups. From my experiences and conversations with members of these groups, I have reason to believe that there is much enthusiasm in solidifying and deepening relationships, particularly for parents, amongst each other, and with other members of the church. This is particularly exciting as we head into a new year with new possibilities centered upon fellowship gatherings, retreats, Bible studies, and so much more.

Finally, in 2016, Sara Martz, our Dean of Confirmation & Children's Ministry Associate and my youth ministry partner for more than 8 years, resigned after receiving her ordination in order to spend some time discerning where God will be calling her to next. I am grateful to Sara for sharing her years of wisdom, ministry, and friendship, with me and hundreds of others in her ministry at CCOVB. Sara's presence was active in our entire Family Ministry experience from the nursery to the parents and everywhere in between. Sara's impact on our families is immeasurable and her legacy is undeniable. We wish her the best of luck in her future endeavors.

With Sara's transition, in conversation with the Children's Board, the Youth Board, several parents and the clergy staff several things emerged as growing points for our way forward in Family Ministries. What we determined was that in addition to a greater focus on programming that will be more concurrently accessible to the families of our church (which might require some creative re-shifting as we move forward) that might serve to work in conjunction with the development of adult small groups it would also be important to create a

full-time position for youth and children's ministry in order to ensure the development of additional programming and communication that creates more options and allows for greater flexibility. In December of 2016, we were introduced to Elizabeth Hipp and after several days of conversation, it became obvious to staff, parents, and administration alike that Elizabeth is the one who is equipped to guide, strengthen, challenge, and embolden our youth and children's ministries for the future. Elizabeth is talented, creative, hard-working, warm, and an incredible team player. I am both personally and professionally stirred to see what she will help lead to create in the years to come.

To serve alongside all those that I am able to, and for all those that allow me, remains a tremendous and transformative blessing and opportunity that I and my family are tremendously thankful for. It is truly a privilege to serve at Community Church.

Respectfully Submitted, Neal Watkins Ministry Associate for Youth & Families

Music Ministry Report

This year can be characterized as a musical renaissance of sorts for the music ministry of Community Church. With the unexpected departures of the professional music staff in early spring, a Search Committee was commissioned to conduct an international search for a new Director of Music and Fine Arts/Organist. With valuable input from the Chancel Choir during auditions by 4 finalists, Andrew Galuska was overwhelmingly selected. The wait was well worth it when we welcomed him on Sept 6. In the few months since then Andrew has made a tremendous impact by revitalizing the music ministry and its programs with his contagious energy, creativity, spiritual focus and amazing talent.

During the long transition period the Church and the Board of Music resolved to ensure that we would continue our mission to provide inspirational music in worship and quality programming for the community at large. We were fortunate to have former Director of Music and longtime friend, Dr. Ray Adams, step into an interim position assisted by pianist, Rochelle Sallee as Artist in Residence, organ student Chandler Myron, and Music Ministries Assistant, Luana Henry. The cornerstone of the music ministry, our Chancel Choir, and its dedicated section leaders saw that fine musical offerings in worship continued_uninterrupted. Some of the resident ensembles struggled in the gap time, but none disbanded. All are ultimately back on track under the guidance of our new Director of Music. The coming year will be an exciting time of rebuilding and recruiting for several groups.

The Board of Music had already committed at the beginning of the year to being a hands-on, working board. Its members kept a close eye on all music-related functions and provided interim support by monitoring morale, improving communication with all volunteers in the various ensembles, attending to hundreds of details involved in the production of the music programs, dealing with staffing issues, promoting the concert series schedule and encouraging coordination and cooperation with other boards.

Other highlights of the year include: Purchased a new Rodgers digital organ for the chapel made possible by the generosity of Brad Lorimier in memory of his late wife, Mary Jo; monitored the maintenance of the Sanctuary organ to remedy electrical issues; researched new robes for the choir; produced a pictorial directory of Music Department volunteers; saw a steady stream of new choir members and the return of old friends; a dedicated Chapel Choir continued to provide inspirational music at the early service; Chancel Choir honored its past members and loved ones of current members by singing at memorial services; Vero Beach Choral Society remained a stalwart part of our popular Community Concert Series with 2 stellar performances. Indian River Symphonic Association brought top-notch international orchestral events to our Sanctuary. **January**: Hosted Doane College Choir for their concert and provided lodging and hospitality; Songsun Lee Memorial Organ Concert featuring Matthew Buller, Oberlin University.

February: Treasure Coast Regional Bell Festival with Fred Gramann as clinician; R & R Duo Piano Concert featuring Rochelle Sallee and Ryan Kasten.

March: Chancel Choir and Atlantic Children's Chorale performed John Rutter's *"Requiem"* in worship with small orchestra; Chancel Choir Dessert Social and Season Farewell; Nautilus sangs Evensong at St. Augustine of Canterbury Church.

April: Vero Beach Choral Society's Spring concert, *"If Music Be the Food of Love";* Chancel Choir and Tapestry Brass performed at Easter services; Vero Beach High School Orchestra performed in worship in a continuing tradition; Nautilus Chamber Ensemble performed at Riomar Country Club event.

May: Atlantic Children's Chorale and Youth Chorus Spring concert; Jubilate Children's Choir performed in worship for Mother's Day.

June/July: Organ and Directing Auditions by finalists for Director of Music position.

September: New Director of Music and Fines Art, Andrew Galuska, is welcomed.

October: American Guild of Organists Treasure Coast Choral Festival featuring Nautilus, some Chancel Choir members and Andrew Galuska on organ; Imani Miele Children's Choir from Uganda sang in worship

November: Vero Beach Choral Society's Fall concert with Vero Beach High School Orchestra, "*VBCS Goes For "Baroque";* Interfaith Worship Service hosting choirs from area churches; new Chapel organ installed; Atlantic Children's Chorale and Youth Chorus sang at ordination of Rev. Sara Martz.

December: Introduced new and highly acclaimed Advent Organ and Poetry Series featuring Andrew Galuska on organ with local poets sharing their works; ACC/AYC performed at Vero Beach Art Museum; "*Peace on Earth, A Christmas Celebration Concert*" had "sold out" attendance and features performances by Chancel Choir, Vero Beach Choral Society, Nautilus, Atlantic Children's Chorale and Youth Chorus, Tapestry Brass, Rochelle Sallee, Atlantic Ringers, Andrew Galuska; Chancel Choir and Atlantic Children's Chorale sang at Christmas Eve services with full orchestra; Dedication concert for chapel organ featuring members of Lorimier family on cello, flute and piano with Andrew Galuska demonstrating the amazing qualities of the new instrument.

The Board wishes to thank the countless volunteers, staff members and clergy who stepped up in so many ways to keep the music alive this year. It was a testament to the importance our church places on music as a vital ministry. The future is bright.

Respectfully submitted, Allison Matsik, Chair

Report from the Director of Music and Fine Arts

I am so excited to be here at Community Church and also about the future of our exciting Music & Arts ministry. We have begun to plant the seeds of growth both musically and spiritually in all of our ensembles, the congregation and the greater community of Vero Beach.

I believe that Community Church's Music Ministry vision is to develop, encourage and cultivate an ever deepening excellent musical and spiritual experience for all of its members through worship, discipleship and cultural outreach all for the Glory of God.

These important statements are what we envision and work towards (and have begun to see start to happen) for our music ministry here at our great church.

Respectfully submitted,

Andrew Galuska Director of Music and Fine Arts

> Praise The Lord! Sing to The Lord a new song, and his praise in the assembly of the godly! Psalm 149:1

Director of Missions and Education

Annual Report 2016

The New Testament letter to the church in Ephesus offers a succinct job description for those who are called to full-time ministry: "to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ." (Eph. 4:12-13) As the Minister of Missions and Education, this statement provides focus and motivation for my work—equipping and educating the whole church to participate in God's mission for the world, so that they might know the love and grace of God, and we continue to grow into mature people of faith.

I moved to Vero Beach in May, and spent the summer getting acclimated to the rhythms and patterns of Community Church, meeting a new congregation, and getting (more or less) settled into a new community and a new home. Programming began in the fall, and currently I am experiencing Community Church "in season" (and enjoying the beautiful weather that was promised in my interviews).

Once arriving, I began visiting the various mission agencies that we support--touring facilities and meeting with directors--in order to familiarize myself with the mission work that is already going on here in Indian River County. I also met regularly with the Board of Missions to discuss the various needs in the community, decide on the amount of support for different agencies, and disburse mission funds available.

It was my privilege to assist the board, as they researched and purchased a van for My Fathers Table Food Ministry, arranged for the purchase of a new A/C system for Hope for Homeless Families, worked toward acquiring a women's shelter property to be used by Treasure Coast Homeless Services, and coordinated mission events including the Soup Bowl, IRC Food Drive, and Christmas Wish Tree.

I have also worked to make the mission work of Community Church visible to parishioners through regular bulletin notices highlighting different missions that we support; and conducting interviews with agency personnel during worship.

As the Minister of Adult Education, I worked with the Adult Education Committee to organize and promote the Community@Community schedule for the 2016-2017 program year. We sought to offer a broad range of subject matter that included the arts, social justice, Biblical understanding, and missions; and to utilize some of the local talent that resides here in Vero Beach. It was my privilege to work with many gifted and knowledgeable presenters in order to facilitate their programs, and to present several Wednesday evening programs of my own.

Additionally I have worked alongside the clergy and other ministry staff here at Community Church to help provide meaningful worship, pastoral visits, Bible study, and other special events. I give thanks to God for the privilege of ministering with such a gifted and dedicated staff, to such a generous and gracious church; and I pray that God will bless us with fruitful and meaningful ministry together in the coming year.

Respectfully submitted,

Rev. David Johnson Minister of Missions and Education

Director of Community Preschool

The beginning of 2016 was the end of our past 2015 – 2016 school year. January through May included several successful events such as the Trike-a-Thon, a fundraiser for St. Jude Children's Research Hospital, sweet Valentine's Day and Mother's Day events and our Spring Music Program. These special activities are just a sampling of what happens in the preschool. Teachers work hard every day to plan and implement a well designed curriculum to help support each child reaching their fullest potential.

Summer in the preschool includes extensive preparation for the fall start of the new school year as well as fun and enriching summer camps. Our camps were open to all children in the community from ages three to six. The themes in 2016 included Let's Get Physical, Imagination Creations, Sun, Sand and Water and our always popular Taste Buds Cooking Camp.

The 2016 - 2017 school year got off to a great start! We have a total of eight classrooms including two Explorers classes (two and young three year old children), three Voyagers classes (three and young four year old children), and three Pre-K Pioneer classes (four and young five year old children). We currently have a wait list in both our Explorers and Voyagers programs.

We are also very appreciative and excited to be integrating the use of Ipads in all of the classrooms thanks to a generous private donation. They will be used thoughtfully and intentionally to enhance all content areas through the use of innovative technology and software. We look forward to receiving training from Apple Education to assist us with this project in the beginning of 2017.

On behalf of all of us, we continue to be thankful for all of the tremendous support we receive from the Church, our Advisory Board and wonderful school families.

Respectfully Submitted,

Stephanie Morby, Preschool Director



Board of Trustee Annual Report 2016

2016 What an Outstanding Year for our Church!

Our Stewardship goal for 2016 was \$2,200,000 and our actual received amount was \$2,269,815 nearly \$70,000 over our goal.

We purchased a new organ for the chapel thanks to the Lorimier family.

We completed the installation of our new air conditioning unit in the Sanctuary. Due to the efficiency of our new "Chiller", we saved \$47,000 in operating costs on electricity compared to 2015.

In December we installed our new sound system in the Sanctuary allowing us to enjoy improved sound clarity.

As you may remember, last year Stephanie Toomey replaced Mary Carlucci as our Business Administrator and we are pleased that our auditors once again have given us a clean audit.

Lastly, thanks to Shawna Stout's efforts on our "Pay-Down the Debt" campaign, we are now DEBT FREE!

Once again—What a Great Year!!

Yours in Christ,

Jack Chapman, Chairman of the Board of Trustees

Board of Deacons

Annual Report for 2016

The most important and visible role of the Board of Deacons is the reading of the liturgy on Sunday morning and serving communion to the congregation each month. We come in on Saturday morning to prepare the elements and set up the tables in the sanctuary and chapel. We also prepare elements for C_2 and the children and youth services. This year we made gluten-free wafers available for the sanctuary, chapel and C_2 services. A welcome change was facing the congregation instead of having our backs to them before serving communion in the sanctuary. We also serve communion to the residents of the Isles of Vero Beach and members in health facilities as needed.

We also initiated a liturgy/calendar committee which provided a schedule of events during the year. This was a big help to the board members.

Our baptism committee provided support and assistance to 13 families who had a member being baptized.

Our memorial assistance committee provided hospitality, sympathy and comfort to families. They also hosted receptions for some of the families. Our committee served at 59 memorials this year.

Our youth confirmands committee did a class with the confirmands to acquaint them with the sacraments and worked with them to shadow us on Communion Sunday.

Our youth correspondence committee provided cards of congratulations and encouragement to our graduating seniors twice during the year. Each card included a personal note from a Deacon and a gift card.

Our Deacon alumni liaison committee keeps a record of past Deacons we can call upon for help during the year.

Our usher liaison committee took on much more responsibility during the year. There are 4 members who rotate each Sunday to insure proper coverage and procedures are being followed.

Our Deacons Fund helps church families in financial need. The fund received contributions of \$7,778 from envelopes in the pews on each Communion Sunday morning. The fund gave out \$14,500 in assistance to families during the year and has a balance of \$26,539.

Glenda Taylor was our very capable Co-Chair for the first 7 months of the year. Rod Roth became our Co-Chair in August and will become Chair next year.

In love and service, John Hillhouse, Deacon Chair

Board of Adult Ministry

The Board adopted the following Mission Statement at the beginning of this past year to inform and guide our work:

"To provide varied religious educational opportunities for developing spiritual growth, theological understanding and nurturing of community, empowering individuals to express their faith, address issues and be of service in todays society"

The offerings at Community@Community this past year were varied in nature and well received. Attendance ranging from 35 to 100 for most sessions, with a high of some 250 at the Ella Dodd Lecture by Dr. Bart Ehrman. Other guest lecturers, such as the Interfaith Conversations with Rev. Fulwider and Iman Musri, drew approximately 150. We estimate that some 300 different individuals attended one or more sessions during 2016.

We were especially grateful for the contributions by Rev. Gilbert "Budd" Friend-Jones, "Theologian-in-Residence", on themes of World Religions and the relationship to Christianity.

Other offerings included a series on religion and the arts that included presentations by Jay Williams, VB Museum of Art, Glenda Taylor on Pottery, *The Christians*, a play attended at The Riverside Theater, and the Music of Advent and Christmas by Andrew Galuska.

In cooperation with the Mission Board, sessions were presented on ways Community Church volunteers are involved in various agencies serving the community.

The clergy of Community Church offered several sessions (Common Grounds) on theological doctrines, Lectionary studies, Seasons of the Church Year, Leaving a Legacy, and Millennials and the Church.

Other offerings were *Caring for the Earth,* a series offered by Bob Inhoff and Don Stoner. David Johnson, whom we welcomed as new staff to Adult Ministry and the Mission Board, offered several sessions related to these areas and his own faith journey.

Adult Ministry also coordinated with Elaine Matthes and Beverly Zell in the offering of Small Group opportunities.

I express our sorrow in the passing of Don Horner who faithfully served on the Board for the past two years. I also express our gratitude for those retiring from the Board i.e. Gail Norris, Connie Richardson, and Don Stoner. We are especially grateful for the staff support offered to the Board by David Johnson, Shawna Stout and those serving the meals at C@C.

Respectfully submitted, Donald G. Stoner, Chair

Board of Children's Ministry

Christian Education: Sunday morning continues to be the focus of our faith formation program. Our mission is teaching the Bible to our children in developmentally appropriate age level activities that engage all the senses and intelligences. Bible stories are presented through art, drama, cooking, games and small group discussion. Each Sunday we average 40 children from birth through 5th grade in our classrooms. Many of our volunteer teachers are "regulars" who teach at least once a month, some even more often. Two of our nursery caregivers (for age's birth to 4) have been with us for over 5 years, others 2-3 years. We are pleased to have such consistent people to care for and teach our children. Sunday mornings are a lively time with children engaged in actively learning about our faith tradition.

In lieu of a traditional Vacation Bible Study we held our 1^{st} *Peace Camp.* It consisted of 5-3 hours sessions, which were held from June 28^{th} through July 26. Approximately 40 children and 27 volunteers took part in this camp.

Mission: God calls us each to be in mission to those who are less fortunate. On the fourth Sunday of each month, Joyce Craig gathers the children in The Galley for Mission in the Kitchen. During this time, children chop and prepare a delicious meal to be delivered to The Source for needy people in our community. Also in March, the kids collected toiletries and assembled care packs for The Source to be delivered to the homeless.

Outreach Events: The 2016 Easter Fest was a huge success bringing many families to join in the fun with games, Easter egg hunts and a special visit from the Easter Bunny. Hundreds of eggs are stuffed with candy and small toys by the ladies of the Helping Hands group. Community members joined church members in the fun outreach event.

Worship: The Children's Ministry provides acolytes each Sunday for services in the sanctuary. We currently have 6 children who rotate acolyte duty. These acolytes were the "bearers of the bread" for our World Communion Sunday services in the sanctuary and in C_2 . Children's Moments also have often been a part of worship in the sanctuary. On Christmas Eve our families enjoyed donning costumes for a Flash Mob Christmas Eve Pageant where anyone and everyone was a participant.

Family Advent Dinner: The second Sunday in Advent, the Children's Board assists with the Annual Family Advent dinner. The members of the Children's Board and the Helping Hands group work together to provide beautiful decorations for the Advent dinner. Board members set up the room, help serve and clean up when it's over. This year's congregational dinner had a count of over 200 people!

Staff Leadership Transition: Rev. Sara Martz stepped down from her position as Associate Children's Minister at the year end of 2016. We are grateful for her willingness to serve our children and church over the past year. As her service to the ministry concluded the Board and Neal Watkins spent time visioning how the ministry can support and build a dynamic community made up of the families that attend the church, and those in the broader community that are not yet engaged. It is with excitement and anticipation that the board welcomes Elizabeth Hipp to lead the ministry in these endeavors.

Respectfully submitted: Peter Ferrell

Board of Missions Ministry

We ministered this year with chair: Scott Turner; vice chair: Phil Chadeayne; finance: Dale Jacobs; and secretary: Joy Lambert. Other members of the board included Sue Schrager, Jean Cravens, Phil Chadeayne, Diantha Harris, Sandra Robinson, Beth Livers, David Erickson, and Carolyn White. In May we welcomed Rev. David Johnson as Minister of Mission and Education and worked to get him up to date on the various missions and agencies with whom we partner.

Our ministry board works together with some 30 different agencies in Indian River County and two international ministries: Haiti Partners and Inanda Seminary in S. Africa. All of these are listed on our Mission Brochure. Our goal is not only to support these agencies financially, but to assist them with other needs, including volunteers who can truly make a difference. Each week we highlight one of the agencies in our worship bulletin, and periodically invite these partners to visit Community Church during worship so the congregation can get to know them.

During 2016 we also participated in several mission projects. We hosted and served soup to help the Samaritan House with their annual Soup Bowl fundraiser. We held our annual Food Drive for the IRC Food Pantry and collected close to \$9,000 and nearly 2000 pounds of food. In December we held our annual Christmas Wish Tree and supported almost 500 children with special Christmas gifts.

Additionally, we have disbursed monies gathered from the Easter offering and targeted toward ministries focused in Gifford; and we worked together with other churches in our community in an attempt to acquire a facility that can be used to provide temporary housing for single women.

The Easter Offering of \$42,277 and Christmas Offering of \$42,524 was used to support our local partner agencies.

We remain committed to helping our congregation live out that part of our faith that challenges us to actively promote the coming of God's kingdom in our world.

Respectfully submitted,

Scott Turner, Board Chair

Board of Fellowship

Let me start by saying thank you to all of the wonderful volunteers that have donated their time and efforts to the various board committees throughout the year. Decorating, Fellowship Hour, Greeters, Sunday Flowers, whatever the role, our board succeeds because of our volunteers. Please give them a word of gratitude when you run into them throughout the course of this upcoming year. (This also includes the hardworking staff!)

The 2016 Easter Festival was a lot of fun, with the Fellowship Board helping with refreshments. Even if your Easter egg-hunting days are behind you, we encourage you all to come out and enjoy the festivities this Easter. We served several dozen donut holes and cookies along with a few gallons of lemonade and water. In addition, The Easter Lilies were delivered on time and looked beautiful for our Easter service last year. We will continue to use the same supplier in the upcoming year.

Christmas decorating this past year was a success. We set up and took down the decorations in record time thanks to the facility staff and volunteers. For next year, we have recruited assistance with updating some of the decorations. Those new decorations will be arranged during the quiet summer months.

I would like to acknowledge Phil Kulakoski for his wonderful leadership with the coffee hour over this last year. He did a fantastic job of organizing the weekly volunteers, sending out reminders and when necessary, finding last minute replacements to fill in with the cleanup and break down of the refreshments after Sunday's service.

This January, the board will be welcoming the new nominees. At that time we will delegate subcommittee leadership and prepare for the upcoming year.

The Fellowship Board continues to meet on the first Monday of every month at 6:00 p.m. in Community Hall unless posted otherwise. Please feel welcome to join us anytime.

Again, thank you all for your support and encouragement over the past year. Community Church succeeds in its mission because of the efforts of its members. This is evidenced by the immense support we receive on the Fellowship Board. Thank you for making our church and community what it is, and this board looks forward to working with you all in the upcoming year!

Sincerely, Michelle Fields Fellowship Board Chairman

The Community Church of Vero Beach Annual Meeting Minutes

January 27, 2016

The Annual Report for 2015 is incorporated into these minutes because it contains the written reports of all church boards.

1. The meeting was **called to order** at 6 p.m. by Moderator Gene Waddell, who declared that the necessary quorum was present

- 2. Dr. Bob Baggott gave the **invocation**.
- 3. **Opening Hymn**: "The Church is One Foundation" The congregation sang verses 1 and 2.

4. The congregation unanimously approved the Minutes of the January 28, 2015 Annual Meeting.

Words from The Senior Minister: Dr. Baggott highlighted several outstanding achievements that have happened and that are going on in the church. This has been a terrific year in the life of Community Church, Dr. Baggott said. "It is hard to believe that we are starting out 13th year among you." The congregation should be proud of many accomplishments.

- The church has spent a great deal of time and effort on a number of projects including the remodeling Community Hall worship space for the C₂ service, the new choir room, and a newly remodeled Chapel. All of those settings are important to the overall ministry of the church. "We are always trying to perfect the ministry of this church...and not allow it to be stagnant," Dr. Baggott said.
- In that vein, Dr. Baggott talked also about staffing expansion and changes, including Ryan Kasten being selected as Director of Music and the hiring of Justin Maxey as organist in residence. There were two other important staffing decisions made in 2015. Dr. Baggott highlighted the success of Elaine Matthes' who has been serving in a full-time position responsible for missions and new members. Now she will be part time focusing on spiritual programming and new members. He also noted that the church is in the final stages of a search for a new Minister of Missions and Christian Education. "It has been a very exciting year and we have you to thank for that," Dr. Baggott said.
- Dr. Baggott introduced Community Church's two seminarians -- Neal Watkins and Sara Martz. It is wonderful for a church to nurture people to take positions in the ordained ministry, he said. Their seminary education is being paid for by the Peebles Fund, begun many decades ago by the Peebles family whose legacy of visionary generosity has made many dreams possible for Community Church over the years.

6. **Moderator's Report**: Mr. Waddell, likewise, praised the fact that Neal and Sara are in seminary and he said he can recall at least a half dozen others who have been supported in seminary by Community Church over the years. He also noted that because of Bob and Casey and the many ministries of the church, CCOVB has attracted many retired ministers. It is impressive, Mr. Waddell said, that they had enough confidence in us when there are so many other churches all over the country. He asked them to stand and receive the gratitude of the congregation.

7. **Treasurer's Report and Financial Report for 2015-16**: Please see copies of the various financial documents, including the proposed budget, in the attached Annual Reports booklet. Treasurer Trent Leyda called 2015, "...another great year for the church." He cited several good signs:

- The church brought in more than expected and spent less than expected, Mr. Leyda explained. The church took in \$3,673,047 which was well over the \$3,512,528 budgeted. Expenses were budgeted at \$3,512,528 but they came in lower at \$3,436,664. The higher revenue and lower expenses left a surplus of \$236,383. This is the third year in a row that the church has shown a surplus.
- A church debt that was at about \$5.5 million a few years ago is down to \$958,000 today.
- The church completed a \$774,000 parking lot as well as renovations in Community Hall to accommodate the C₂ contemporary service. The church also greatly upgraded the choir room. The three projects totaled \$998,000, all of which came from special giving outside the annual operating budget.

8. **Presentation of the proposed Operating Budget for 2016.** Treasurer Leyda went over the budget which will be \$3,571,536 for the year 2016. There was a question about an apparent decrease in the Board of Missions budget, but trustee Bob Inhoff explained that the previous year's (2015) budget contained a one-time, larger-than-usual item, a special Easter gift toward opening of the Center of Joy Church. That line item will not be repeated in the 2016 budget. On a **motion by Suzanne Smith and seconded by Jack Chapman, the congregation unanimously approved acceptance** of the financial reports and approved the proposed budget for 2016

9. Old Business: There was none.

10. New Business: There was none.

11. **Recognition of outgoing Board Members and Church Officers:** Ken Hill, co-chair of the Nominating Committee recognized and thanked the outgoing board members, most of whom have served three-year terms, for their service to Community Church. They were asked to stand and receive the thanks of their fellow members. He also recognized members of the Nominating Committee. Then Mr. Hill introduced the slate of nominees recommended to serve in positions for the next three years. There were also nominations included to fill the vacancies created when people had to leave before the end of their term. Moderator Waddell called for additional nominations from the floor. There were none. **On a motion by Norval Stephens and seconded by Sharon Richards, the slate of officers was unanimously approved by the congregation.**

12. **Installation of new board members and officers:** Dr. Casey Baggott, cited the scriptural admonition that the body is made up of many parts, likewise, all of us are parts of the church body. It takes many successful parts to make the body work properly. She called on nominees to accept their new duties and called on the congregation to affirm, support and love the new leaders. Dr. Casey Baggott then declared the new nominees as affirmed and installed in their new ministry in Community Church.

13. Closing Hymn: "The Church Is One Foundation." verses three and four.

14. Rev. Joel Reif, Minister of Community Care, gave the **benediction** and led the congregation in **the Lord's Prayer.**

The meeting was adjourned on a unanimous vote of the congregation.

Respectfully Submitted: Phil Long, Clerk

2016 New Members

Maritza Alfonso	Sherry Henderson	Lauren H. Schirard
Bryant K. Alford	Charlotte K. Higgins	Ann M. Schneider
Susanne H. Alford	Emelie Horsley	Nancy R. St. Charles
Lauren E. Barkett	Herbert Horsley	Nancy F. Stocker
Elise R. Browne	Edward R. Hughes	Douglas M. Sweeny
Carole Butler	Susan B. Hughes	Susanne Sweeny
Jade E. Butler	David W. Johnson	Deborah Terry
Christopher J. Connett	Donald R. Kelly	William R. Terry
Amanda L. Craig	Penelope B. Kelly	Kelly B. Thompson
Crystal Dean	Mina Klink	David S. Williams
Chuck Denney	Richard F. Klink	Kyle T. Wolf
Sharon Denney	Cornelia H. Lahey	Frederick Wonham
Ronald H. Dingus	Owen R. Leyda	
David Dyer	Alice N. Manning	
Harriet Dyer	Robert W. Manning	
Wendy P. Eckert	Elaine McSweeney	
Hannah G. Elberson	Leah Morario	
Michael Erdman	Charles F. O'Rourke, Jr.	
Marcus J. P. Fini	Guthrie S. Paca	
Carla Flournoy	Chad Reece	
Charles Flournoy	Sarah G. Reece	
Andrew Galuska	Nancy Rosner	
Rohan T. A. Gerry	Ronald F. Rosner	
Doriann W. Gnade	John B. Rovick	
Cheryl A. Hayes	Margaux Schiffeleers	

In Memoriam

Barbara C. Devor, January 4, 2016 Christine Miller, January 4, 2016 Anne Stone, January 11, 2016 Sandra Skinner, January 14, 2016 Richard P. Klopp, January 17, 2016 Gordon Allen, January 22, 2016 James Singer, January 24, 2016 Florence Campbell, January 27, 2016 Hildegarde Sexton, February 5, 2016 Donald Lambert, February 6, 2016 Gene Gardner, February 7, 2016 Theo Michael Everman, March 1, 2016 Ann B. Streeter, March 1, 2016 David P. Mason, March 1, 2016 E. Lewis Dollar, March 11, 2016 Darlene Gardner, March 13, 2016 Betty F. Atkinson, March 17, 2016 Gwen Troesch, March 20, 2016 Alice Mae Kleine, March 28, 2016 Betty Brouse Shannon, April 10, 2016 Albert W. Livermore, April 11, 2016 Mary Bobette Gerlach, April 13, 2016 Robert W. Green, April 21, 2016 Margaret C. Bruce, April 21, 2016 Mary Anne Bell, May1, 2016 Jack Maddox, May 6, 2016 Jack Arthur Sturgis, May 11, 2016 Virginia K. Campbell, May 12, 2016 Robert W. Hall, May 24, 2016 Jack Bryan, June 3, 2016 Maryse Ross, June 17, 2016 Carol Flint, June 19, 2016

Priscilla L. Kschinka, June 20, 216 Eric Etheridge Self, June 29, 2016 Marjorie M. Jennings, June 29, 2016 Keith Horsburgh, July 9, 2016 George F. Schoonover, July 11, 2016 Jayne B. Horner, July 18, 2016 William E. Bennett July 20, 2016 Hazard Knox Campbell, July 27, 2016 Ann Thompson, July 30, 2016 Richard Groves, August 1, 2016 Mary Elizabeth Rogers, August 13, 2016 Clifton B. Brown, August 31, 2016 Beatrice F. Grubbs, September 6, 2016 Gwen Loy Guy, September 21, 2016 John B. Claar, October 5, 2016 David R. Dangerfield, October 15, 2016 Joan K. Elliot, October 25, 2016 Donald B. Horner, October 31, 2016 Charlotte L. Claar, November 4, 2016 Jan Kramig, November 4, 2016 Florence I. LaPlante, November 11, 2016 Jeanne T. Zenker, November 20, 2016 Elma L. Johnson, November 28, 2013 Elaine L. Hodson, November 28, 2016 Robert Hallam, December 6, 2016 Dorothy S. Ramsdell, December 8, 2016 Margaret Owen, December 22, 2016



New Members: 62

Deaths: 59

Transfers/ Withdrawal: 19

Total Membership as of December 31, 2016: 1842

For the year ended December 31, 2016 I am pleased to report that Community Church had a surplus of \$294,906 from its Operating Activities, those items reflected in our budget: expenses related to salaries, maintaining our extensive buildings and grounds, including utilities, insurance, care of the grounds and supplies. Included, too, are program related expenses, and of course, our significant support of missions, both here in our community and beyond. Each year our budget it set to make sure that we receive the necessary funds to cover these expenses. The major source comes from our pledges and other contributions to our operating budget. We also receive significant funds from program fees, especially our pre-school, and from investment returns on unrestricted funds.

Our good results this year are due to careful attention to our budget by staff and the respective boards, as well as five additional significant factors:

- 1. Contributions were \$50,330 (1.9%) above budget; \$9,800 over the previous year.
- 2. Investment income was \$86,088 over budget.
- 3. On the expense side, utilities were \$23,500 favorable to budget; \$40,750 less than in 2015, due in large part to a new, more energy-efficient air conditioning equipment for the sanctuary.
- 4. For 2016 we budgeted for full time professional positions. Due to transitions in our Music, Mission and Children's departments, we had expenses totaling \$59,300 less than what we had planned due to partial year vacancies.
- 5. Each year we budget for possible building and equipment replacements and repairs. While we made several improvements to our buildings as noted below, we did not have to draw on these budgeted funds, thanks to special contributions and cash flow. The savings to the budget was \$80,300.

Combined these five variances totaled nearly \$300,000 and account for our favorable results. We were also fortunate that we had no significant adverse events. For example, if hurricane Matthew had been 50 miles closer to Vero Beach, our story could have been quite different.

Thanks to the generous gifts to our "Back to the Future" campaign, along with an earlier transfer of \$322,000 from reserve funds, we reduced our outstanding debt to \$105, 697 as of December 31, 2016. We began 2016 with an outstanding balance of \$958, 012. Additional outstanding pledges will cover this remaining balance. At their January 19, 2017 meeting the Board of Trustees authorized advancing unrestricted funds to pay off the balance. These funds will be reimbursed as pledge payments are received.

This year we also continued to make improvements to our buildings. In addition to completing the air conditioning system for the sanctuary, we replaced the sound system in the sanctuary and replaced the organ in the chapel. We also made improvements in the Education and Commotion areas, installed a new phone system, and other miscellaneous improvements. These projects were funded through special gifts and reserves.

At its January 2017 meeting the Trustees also voted to approve and recommend to the Church Council and the Congregation the Budget of Operating Activities for 2017. Budgeted Total Revenue for 2017 is \$3,674,455, an increase of 2.9 percent over the 2016 budget, but \$14,000 lower than actual revenue for last year. Expenses reflect a fully staffed year, with the addition of part time communications position.

The Board of Trustees met with the auditors following their audit of the financial records for 2015. Community Church received a positive, "unqualified" opinion. The auditors were complimentary regarding their review of our financial management processes.

I would like to acknowledge and thank our business office staff: Stephanie Toomey, Carolyn Steere, and Susan Rachor who so competently manage the complex financial activities of Community Church. As I complete my first year as Treasurer (and my 10th year as a member) of this very special church, I am grateful for the vision and legacy that has been entrusted to us through the generous gifts and sound stewardship of those who have gone before and who have made possible the Community Church we enjoy today.

Bob Inhoff Treasurer

The Community Church of Vero Beach, Florida, Inc. Statement of Financial Position *(Unaudited)* December 31, 2016

	<u>2016</u>		<u>2015</u>	Change	
ASSETS					
Current Assets					
Cash	\$	733,344	\$ 1,069,658	\$	(336,314)
Investments - Temporarily Restricted	\$	5,268,540	\$ 5,336,143	\$	(67,603)
Investments - Permanently Restricted	\$	56,518	\$ 56,518	\$	-
Deposits	\$	-	\$ -	\$	-
Total Current Assets	\$	6,058,402	\$ 6,462,319	\$	(403,917)
Accounts Receivable					
Capital Pledge Receivable, net of allowances	\$	-	\$ 32,553	\$	(32,553)
Accounts Receivable - Other	\$	11,002	\$ 2,793	\$	8,209
Total Receivables	\$	11,002	\$ 35,345	\$	(24,343)
Property and Equipment, net of depreciation	\$	15,026,339	\$ 15,691,979	\$	(665,640)
Other Assets	\$	48,401	\$ 57,744	\$	(9,343)
TOTAL ASSETS	\$	21,144,144	\$ 22,247,388	\$	(1,103,244)
LIABILITIES					
Accounts Payable & Accrued Expenses	\$	270,783	\$ 599,379	\$	(328,596)
Deferred Revenue	\$	173,915	\$ 149,922	\$	23,993
Notes Payable	\$	105,697	\$ 958,012	\$	(852,315)
Total Liabilities	\$	550,395	\$ 1,707,314	\$	(1,156,919)
NET ASSETS					
Unrestricted Funds	\$	15,522,617	\$ 15,250,633	\$	271,984
Permanently Restricted	\$	56,518	\$ 56,518	\$	-
Designated and Restricted	\$	1,394,878	\$ 1,660,110	\$	(265,232)
Temporarily Restricted	\$	3,619,736	\$ 3,572,813	\$	46,923
Total Net Assets	\$	20,593,750	\$ 20,540,074	\$	53,675
TOTAL LIABILITIES & NET ASSETS	\$	21,144,144	\$ 22,247,388	\$	(1,103,244)
	0				

The Community Church of Vero Beach, Florida, Inc.

Statement of Operating Activities

For the year ended December 31, 2016 (Unaudited)

		2016 2016			1		
Description		Actual		Budget	١	ariance	
Income							
Contributions		2,680,330		2,630,000		50,330	
Usage		54,619		59,055		(4,436)	
Earnings		108,088		22,000		86,088	
Total Contribution, Usage & Earnings	\$	2,843,036	\$	2,711,055	\$	131,981	
Income							
Adult Ministries	\$	28,156		35,500		(7,344)	
Children's - General Fund	\$	957		2,050		(1,093)	
Deacon's - General Fund	\$	-		-		-	
Missions - General Fund	\$	100,371		112,000		(11,629)	
Fellowship - General Fund	\$	26,770		23,800		2,970	
Music - General Fund	\$	5,713		300		5,413	
Music C-2 Service	\$	22,758		26,000		(3,242)	
Administration - General Fund	\$	-		-		-	
Youth - General Fund	\$	57,120		68,600		(11,480)	
Preschool	\$	602,900		579,231		23,669	
Concert	\$	10,864		13,000		(2,136)	
TOTAL INCOME	\$	855,609	\$	860,481	\$	(4,872)	
TOTAL REVENUE	\$	3,698,645	\$	3,571,536	\$	127,109	
Expense							
Administrative Personnel Expense	\$	1,208,280		1,141,143		67,137	
Adult Ministries	\$	35,040		53,100		(18,060)	
Children's - General Fund	\$	57,727		78,596		(20,869)	
Deacon's - General Fund	\$	2,881		4,500		(1,619)	
Missions - General Fund	\$	286,319		310,627		(24,308)	
Fellowship - General Fund	\$	29,036		34,000		(4,964)	
Music - General Fund	\$	235,960		270,952		(34,992)	
Music C-2 Service	\$	151,729		115,641		36,088	
Administration - General Fund	\$	745,566		883,423		(137,857)	
Youth - General Fund	\$	155,787		184,262		(28,475)	
Preschool	\$	484,873		482,292		2,581	
Concert	\$	10,541		13,000		(2,459)	
TOTAL EXPENSE	\$	3,403,739	\$	3,571,536	\$	(167,797)	
TOTAL OPERATING CURPLUS	•	204.000	¢		•	204.005	
TOTAL OPERATING SURPLUS		294,906	\$	-	\$	294,906	

Description	Ac	ctuals 2016	B	udget 2017	nge Actual vs)17 Budget
Income					
Contributions	\$	2,680,330	\$	2,646,000	\$ (34,330)
Usage	\$	54,618	\$	62,500	\$ 7,882
Earnings	\$	108,088	\$	96,000	\$ (12,088)
Total Contribution, Usage & Earnings	\$	2,843,036	\$	2,804,500	\$ (38,536)
Income					
Adult Ministries	\$	28,156	\$	34,000	\$ 5,844
Children's - General Fund	\$	957	\$	2,400	\$ 1,443
Deacon's - General Fund	\$	-	\$	• –	\$ -
Missions - General Fund	\$	100,371	\$	109,000	\$ 8,629
Fellowship - General Fund	\$	26,770	\$	23,000	\$ (3,770)
Music - General Fund	\$	5,713	\$	300	\$ (5,413)
Music - C-2 Service	\$	22,758	\$	25,000	\$ 2,242
Administration - General Fund	\$	-	\$	-	\$ -
Youth - General Fund	\$	57,120	\$	88,000	\$ 30,880
Preschool	\$	602,900	\$	575,255	\$ (27,645)
Concert	\$	10,864	\$	13,000	\$ 2,136
TOTAL INCOME	\$	855,609	\$	869,955	\$ 14,346
TOTAL REVENUE	\$	3,698,645	\$	3,674,455	\$ (24,190)
Expense					
Administrative Personnel Expense	\$	1,208,280	\$	1,224,503	\$ 16,223
Adult Ministries	\$	35,040	\$	42,100	\$ 7,060
Children's - General Fund	\$	57,727	\$	77,357	\$ 19,630
Deacon's - General Fund	\$	2,881	\$	4,500	\$ 1,619
Missions - General Fund	\$	286,319	\$	319,183	\$ 32,864
Fellowship - General Fund	\$	29,036	\$	33,100	\$ 4,064
Music - General Fund	\$	235,960	\$	299,800	\$ 63,840
Music - C-2 Service	\$	151,729	\$	169,770	\$ 18,041
Administration - General Fund	\$	745,566	\$	761,200	\$ 15,634
Youth - General Fund	\$	155,787	\$	221,500	\$ 65,713
Preschool	\$	484,873	\$	508,442	\$ 23,569
Concert	\$	10,541	\$	13,000	\$ 2,459
TOTAL EXPENSE	\$	3,403,739	\$	3,674,455	\$ 270,716

The Community Church of Vero Beach, FL, Inc. **BUDGET FOR 2017**

TOTAL OPERATING SURPLUS / (LOSS)

\$

294,906 \$

(294,906)

\$

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REPORT OF THE NOMINATING COMMITTEE JANUARY 12, 2017

The Nominating Committee, whose members are listed below, met three times in November, December and January before coming up with the attached slate of nominees. In addition, seven members of the clergy, ministry associate staff, and others met and helped us in the process.

Our Committee was blessed by being able to consider many qualified people whose names were brought up by their fellow church members. We feel that our combined effort produced an outstanding slate of lay board members and church officers who will join scores of others already serving in leadership positions helping advance the outstanding mission of the Community Church of Vero Beach.

On behalf of the committee, it is our pleasure to present and recommend to the congregation for approval, the nominees listed in the attached report.

Respectfully submitted,

Ken Hill, co-chairperson Phil Long, co-chairperson

Members of the Nominating Committee:

Gene Waddell, Moderator, Dr. Robert T. Baggott, Senior Minister Don Stoner, Adult Ministries Peter Ferrell, Board of Children's Ministries Glenda Taylor, Board of Deacons Michelle Fields, Board of Deacons Michelle Fields, Board of Fellowship Scott Turner, Board of Missions Chad Morrison, Board of Music Jack Chapman, Board of Trustees Ken Hill, co-chairperson Phil Long, co-chairperson

Clergy, Staff and others who assisted in the process:

Dr. Casey Baggott, Executive Minister Andrew Galuska, Director of Music and Fine Arts Rev. Dave Johnson, Minister of Missions and Education Linda Knoll, Member-At-Large, Church Council Elaine Matthes, Ministry Associate Rev. Joel Reif, Minister of Community Care Neal Watkins, Ministry Associate for Youth and Family Life

Church Board Members

Term Expires 1/31/2018

Beverly Zell Nancy Cousins Dick Ogle*

Kelly Thompson* Sarah Erickson Peter Ferrell Brenda Durwin

Marianne Johnson Teryl Viner Bob Smith Rod Roth Judy Motta Robin Blanton

Margaret Palermo Roxanne Wilcox* Annabel Robertson Earl Eisenbach* Barbara Eisenbach* Gayle O'Brien

Jean Cravens Dale Jacobs Ronald Dingus* John Hillhouse

Linda Moore Mal York Bill Taylor

Term Expires 1/31/2019

Adult Ministry

Kathy Baker Bill Harris Ray Ferrari

Children's Ministry

Robin Zabitosky Lia Peters Christine Scott Chris Horsley

Deacons Board

Jane Clower Sue Chadeayne Kay Hammond Robi Robinson Ferguson Taylor Tom Schwieger

Fellowship Board

Sally Hubbard Pat Brandt Dave Brandt Mary Ann Ronan-Lamson Vikki Feurer Michelle Fields

Missions Board

Dave Erickson Sandy Robinson Diantha Harris Phil Chadeayne

Music Ministry Board

Chad Morrison* Lynne Conn Brad Lorimier

Term Expires 1/31/2020

Diana Mrotek Joan Ohl Barbara Heston

Jessica Bieber-Connett Cathy DeSchouwer Charles Weise Carrie Franco

Bruce Metcalfe Karl Dietrich Tom Richards Cassandra Coker Marilyn Case Joyce Smith

Pat Bilotta Mark Feurer Lois Forrest Brian Kroh Dede Snipes

Frank Iodice Carolyn White Lisa Morrison Pat Draper

Beth Cleary John Anderson Dave Williams

Church Board Members cont'd

Term Expires 1/31/2018

Hal Ofstie Holly Mantle-Owen Hal Lambert Judy LaFage*

Term Expires 1/31/2019

Term Expires 1/31/2020

Trustees Board

Wil Murphy Susan Washburn Dave Sams Tom Otteson* Steve Higgins Kathy Nelson Kim Anderson Bill Bell

Youth Ministry Board

Mark Hill Rob Kenney Audrey Colonna Lori Sylvia Jill Amos Matt Cleary Anne Kroh Bill Miller Sara Reece Catherine Carlin Kay Yurigan Jake Lucas

Women's Fellowship Cheryl Hayes

Men's Fellowship Robert Parsons

Council At Large

Sharon Richards

<u>Clerk</u>

Phil Long

Linda Knoll

Don Stoner

<u>Treasurer</u>

Robert Inhoff

Moderator

Allison Matsik

* (V) Vacancy Filled

Community Church Staff

Charlene Applegate	Admin Assistant for Youth & Children's Ministry
Dr. Robert T. Baggott	Senior Minister
Dr. Casey G. Baggott	Executive Minister
Kathy Bobbitt	Sunday Receptionist
Ron Cook	Facilities
Nick DeRosa	Director of Technical Arts
Andrew Galuska	Director of Music & Fine Arts
Genaro Guzman	Facilities
Rick Heller	Facilities Manager
Luana Henry	Admin Assistant to Drs. Robert & Casey Baggott & Music and Fine Arts
Elizabeth Hipp	Ministry Associate for Children & Youth
Rev. David W. Johnson	Minister of Mission & Education
Elaine Matthes	Ministry Associate for Spiritual Formation
Rev. Joel A. Reif	Minister of Community Care
Kathryn Self	Facilities/Kitchen
Susan Rachor	Accounts Payable
Suzanne Rice	Admin Assistant for Pastoral Care & Missions & Education
Rochelle Sallee	Artist in Residence
Carolyn Steere	Accounting Manager/Wedding Coordinator
Shawna Stout	Director of Development
Stephanie Toomey	Business Administrator
Neal Watkins, L.M.	Ministry Associate for Youth & Families

Community Preschool

Music Teacher
Assistant Director
Preschool Director
Administration Assistant Preschool
Movin' & Grovin' Teacher

Classroom Teachers

Sharleen Schutte, Jenny Poore, Jan Brooker, Terry Duffy, Elizabeth Hernandez, Kathy Ozark, Cara Velde, Andrea Schmidt, Jeni Steele, Karen Petrun, Valaine Robinet, Janice Streetman, Amber Ward, Doreen Germano, Heather Tredor, Megan Kennedy