



we are connected

→ The Community Church of Vero Beach

1901 23rd Street, Vero Beach, Florida 32966

772-562-3633



2017 Annual Report

January 31, 2018

Annual Report for 2017-Table of Contents

Moderator	3
Senior Minister	5
Executive Minister	6
Director of Community Care	8
Director of Missions and Education Ministry	9
Director of Music and Fine Arts	10
Director of Community Preschool	11
Ministry Associate for Youth & Families	12
Board of Children's Ministry	14
Board of Deacons	16
Board of Fellowship	17
Board of Missions Ministry	18
Board of Music and Fine Arts	19
Board of Trustees	20
Board of Youth Ministry	21
Minutes of 2017 Annual Meeting	22
Members in Memoriam, Transfers and Total Membership	27
Treasurer's Report	28
Statement of Operating Activities 2017 (unaudited)	30
Statement of Financial Position 2017 (unaudited)	31
Proposed Budget for 2018	32
Boards' Nominating Committee Report	33
Community Church Board Members	34
Community Church Staff Members	36

Moderator's Report 2017

2017...what a year! It is virtually impossible to tally all the good that happens at a church our size. Every moment reveals the hands of God at work through good fortune realized, a creative idea emerging, a fresh perspective gained, a generous gift received, an unknown talent uncovered, another life changed. We celebrated achievements and blessings of every imaginable kind and we also mourned in the aftermath of national tragedies and natural disasters which touched us personally. In every instance Community Church responded with enormous generosity and the love of Christ that is a hallmark of our congregation. For this I thank all members on behalf of your lay leadership and staff.

The reports that follow outline the significant work of our tireless volunteers and staff. These dedicated people and countless other members and employees who are unnamed quietly contribute endless hours and effort advancing the mission of the church among us and to the community outside these beautiful walls. I hope you will take notice of these folks and express your appreciation. I also ask you to consider what gifts and talents you have that God is calling you to use here!

In this first year as your Moderator I have been amazed at the work of our faithful and devoted clergy and staff. They minister to us in immeasurable ways during good times and bad. You may not ever see some who contribute behind the scenes. One cannot imagine the details involved to administer an organization like Community Church, and I am honored to serve with them. Please thank them at every opportunity for their unselfish labors.

Let me share a few highlights from this past year:

- We literally burned the mortgage celebrating our debt-free state and ended the year with a clean audit and in a healthy, financial condition thanks to generous pledging and gifts from members and a robust market.
- Nearly \$100,000 was given by you during appeals for those devastated by a string of hurricanes. Money was distributed to help victims in Florida, Texas and Puerto Rico as well as to assist our local mission partners who suffered losses. Our church survived Hurricane Irma with minor issues and welcomed those seeking shelter.
- Worship opportunities abounded in many different venues and formats. There is a service for everyone! Attendance at the popular Bible studies grows weekly.
- We created a fresh, new logo and theme of "We Are Connected" which more clearly identifies who we are. A new website design with technology upgrades will inform and attract those looking for a church home. There is even a "text-to-give" option!
- Improvements to our physical plant saw all new LED lighting in the Sanctuary, landscape refreshing, a new bathroom for the Preschool, upgraded sound equipment, HD cameras to improve our livestream capabilities, and a plan to add storm protection for vulnerable locations on campus.
- Community Church continued to be a leader in spearheading interfaith communication and worship locally hosting two successful events.
- The Youth Ministry celebrated 25 years of mission trips with an extraordinary experience at the Sioux Indian Reservation in North Dakota. The Preschool saw record enrollment. Successful and innovative family events brought us together for fun.
- New programming emerged like Hymns and Hops, 35 Good Minutes, Called to Care caregiving lay ministry, Godly Play Sunday School curriculum, and a reworking of the Wednesday evening offerings with an emphasis on intergenerational worship during Vespers before educational programs and activities.

- We continued to support numerous mission projects financially and with helping hands. CCOVB partnered with a consortium of churches, agencies and individuals to fund the purchase of property which became the first shelter for single women facing homelessness. As one of its early advocates we also remain a staunch supporter of Gifford Youth Achievement Center which will celebrate 20 years of successes in the coming year.
- High quality music brought joy to thousands in worship and in concerts.
- College-bound students as well as seminarians on our staff benefited from the generosity of members who have provided for scholarships through planned giving gifts.
- A large contingent of lay leaders and staff attended the Florida Conference of UCC annual meeting where we had a closer look at the direction and activities of the denomination.

Perhaps one of the most important steps taken in 2017 was the decision to initiate a strategic visioning process over the coming year. We will celebrate our 100th anniversary in a few short years. Who are we now? Where do we want to go in the 21st century? What do we value? The last time a such exercise was undertaken was 1997! We are a healthy church, and the time is ripe to take a look toward our future. A dynamic, veteran consultant, Rev. John Wimberly, will arrive in February to help us begin. Throughout the next several months all members of the congregation will have the opportunity to participate and provide input as we explore a number of topics.

It is an exciting time to be at Community Church! Bless you all for the many ways you each make this community of faith so special. I appreciate your support of me and look forward to an inspiring, interesting year in 2018. As we continue to communicate, cooperate and collaborate, I hope you will introduce yourself if we aren't acquainted and that you will share your ideas, concerns and joys.

Allison Matsik

Moderator

Report of the Senior Minister 2017

My dear friends,

When Community Church of Vero Beach was founded in 1924, the concept of a church welcoming people from all denominations was relatively new. Even in the late 30's Community Church was described as "*a unique experiment in organized fellowship.*" It took courage to attempt to build a church like this one, founded upon the creed of acceptance and designed to encourage emulation of the Spirit of Jesus. The church's very existence was testimony to the conviction that there was more that binds us together than separates us in the worship of God. Today, our founders' dream has become a thriving reality as we continue striving to fulfill, as best we can, the hope that there is more that binds us together than separates us as God's children.

At our church's founding, there were just eighty members. As of this report, over two thousand people, from 25 different denominations now call Community Church of Vero Beach home. On Sundays, our Sanctuary swells with prayerful worshipers. Month after month, over two hundred lay volunteers serve on boards and committees, sharing the founders' dreams and working hard to further the church's mission of acceptance, compassion and love. Sixty-one full and part time professionals undergird our worship and our mission. This is truly an awesome place, built on a dream that continues to be lived out by a new generation of Community Church members, you!

As we turn the page now to another year many questions arise. What new programs will be created to nurture and strengthen the spirit that is our church? How may they be instrumental in building up the spiritual life of all who come here? In what way can our buildings be used by our wider community to foster dialogue and good will? How will we respond to the pressing needs of our region spiritually, emotionally and physically? These are just a few of the many questions we must answer this year in order to fully utilize all we have been blessed with.

This next year will bring many new challenges. A 12-month consultation with Rev. Dr. John Wimberley will kick the year off. This year of introspective searching into who we are and where we sense God leading us as a church will open new doors and no doubt help us close a few doors that should have been closed years ago. Every congregation member will be given a chance to share their vision, dreams and hopes in organized gatherings throughout the year. The last time this was done was 1997 and it is amazing to see all we have accomplished from that report throughout these years. We will take another step in building our C₂ worship community while making our Sanctuary and grounds even more inviting to the community. Under Andrew Galuska's leadership, we look forward to extending even further our musical footprint into the region. Additionally, we are working hard to make sure our mission outreach continues to support so many of the organizations that are changing lives in the community. A final challenge will be to work to build up our "1924 Society". This focus on Planned Giving will be crucial in funding the ministry of our church in years to come. A beautiful roster of membership hangs in Community Hall with the names of all who have chosen to become a part of this Society. I hope you will consider becoming a member soon.

On one final note, I must take a moment to thank Rev. Joel Reif, my colleague and friend, who will be retiring from his years of service among us. Joel has given so much in committed service to our church, and for that I am truly grateful. Wherever God leads him next, I know he will bring as much goodness and hope to that place as he has given us along the years. Blessed journey my friend! It has been an honor to serve the Lord with you.

Over two thousand years ago Jesus Christ began to model faithful living, characterized by exuberant welcome and gracious love. Today, we, the members of Community Church, are attempting to live by that pattern still. We are no longer an experiment in organized religion, but a breathing, living, growing entity, rooted deeply in the spirit of Christ. So may God bless us on the journey as we work to model that there is more that binds us together than separates us in the worship of God.

All shall be well!

Bob Baggott

Executive Minister Annual Report -2017

At year-end I find an opportunity to reflect with gratitude and gladness on all that Community Church of Vero Beach has undertaken and accomplished. Our church continues to thrive as we seek to serve our members in ways that encourage our faithfulness, as well as serving our neighbors in times of need. Together we have found ways to learn and to teach, to welcome those in search of a spiritual home, to celebrate with those who are joyful, and to comfort those who mourn, all as we walk together along the path to which Christ calls us.

Each week, our ministry focus and our unity are forged in shared worship. We have been drawn together by Sunday worship in Grace Chapel, the Sanctuary, and at our contemporary service, C₂. And this year we began a new service entitled, “The Well,” which reflects a Celtic influence and utilizes candlelight, music, and communion to draw worshippers into meditative reflection. The Well services are followed by a labyrinth walk. Additionally, we host evening candlelit Advent and Lenten labyrinth walks on our outdoor labyrinth, enabling a contemplative spiritual pilgrimage in these holy seasons.

Besides these occasions of shared worship, we also drew together for special services. 22 memorial services were conducted in 2017, celebrating with gratitude the lives of those within our congregation who have passed into God’s eternal keeping. We also held 13 weddings, sharing in the joy of brides and grooms as they took their vows of loving commitment. And 19 baptisms were conducted in 2017, formally welcoming new lives into covenant with God and our community.

As the staff liaison to the Board of Deacons, I have gratefully witnessed this dedicated and committed group of eighteen maintain its demanding scheduled of communion services, baptism assistance, memorial service assistance, congregational support, and worship leadership throughout the year. The board has also taken on the primary responsibility for assuring that ushering duties are fulfilled at worship services. In all that it does, this board strives to offer sympathy, witness and caring support to the congregation. Board members regularly offer hospitality and welcome to grieving families during memorial services as well as to baptism families as they prepare their youngest members for entry to the church through the sacrament of baptism. The board also participates in confirmation training by instructing our confirmands on the sacramental life of the church. And the deacons reach out to our young people away at college by sending cards and gift certificates at exam time. The deacons oversee the collection and distribution of monies from our Deacons’ Fund, which serves our members who face financial emergencies. This year the Deacons’ Fund assisted members struggling with personal concerns such as health problems and related expenses, and family deaths or crises. The Deacon Board received faithful and inspired leadership this year from Chair, Rod Roth; Co-Chair, Jane Clower; and Secretary, Sue Chadeayne. They, and the entire Board, have been witnesses to the enduring calling of Christ’s people to love and serve as he loved and served.

Each week I teach two Women’s Bible studies; one meets Tuesdays at 11:00 a.m. and the second meets Tuesdays at 5:00 p.m. Both groups are open to any and all women who might like to attend. We are pleased to welcome newcomers every week – and to extend hospitality to women of other churches who choose to join us as we faithfully, inquisitively, and reverently inquire into what the ancient texts may have to teach us. I feel privileged to witness our Bible study members convey their loving support for one another and their spirited search to know, love, and serve God more fully.

In the spring of 2017 we launched our church’s participation in the Emmaus retreat ministry. This three-day retreat offers participants a chance to rethink their faith journeys and refocus their faith lives among other men and women who are also searching for ways to deepen and enrich their faith. Following the three-day retreat, participants retain connection with one another and support one another’s continued growth. Seven of our church members participated in the Emmaus program this year, and we hope that as they sponsor others, that total will grow.

Again in 2017 I had the privilege of helping to prepare new members to join the church. Together with our Ministry Associate, Elaine Matthes, we held monthly inquirers’ classes for people considering joining Community Church. The class sessions allow us to share information about our denominational heritage, our own church’s history and commitments, and then to hear from inquirers about their spiritual journeys and what draws them to Community Church. I continue to be astonished by the range and depth of gifts which our new

members bring to us through their presence. We numbered 58 new members this year. Each is a valued addition to our family of faith.

I have also served this past year as the clergy liaison to the Community Preschool Advisory Board. Community Preschool has a long and commendable history here at Community Church. That our Director, Stephanie Morby, and her staff offer our preschoolers a truly high-quality education is confirmed by the school's accreditation through NAEYC – a very highly selective accrediting body. The five-year review of that accreditation occurred this fall, and we are awaiting the results, which will surely be a formal re-accrediting. This year saw the introduction of iPads into classrooms, through a generous donation for that purpose. Additionally, exploration has begun about forging a relationship with a preschool in Haiti. We are hopeful that the cross-cultural online exchange between the teachers and students will be enriching to both preschools. Community Church can be proud of its mission to offer young children a preschool setting in which their academic careers receive wonderful preparation. The joyful contribution to our daily lives at the church, which comes by way of children's voices and laughter, is but one gift to us. The greater gift comes in knowing that here at Community Preschool happy and inquisitive children are nurtured and encouraged to develop their full potential.

Of course, every single one of the varied and significant ministries offered through Community Church owes a good portion of its success to our capable and dedicated front office staff: Charlene Applegate, Suzanne Rice, and Ann Nelson. They wrestle daily with numerous phone calls, emails, websites, and inquiries as well as managing a barrage of details related to the life of the church, all while extending the church's hospitality. Without these very capable people we would simply not be able to continue our vital ministry.

Despite the sometimes discouraging statistics we hear about the decline in church membership and worship attendance across our nation, we are daily encouraged by the vitality of this congregation. There remains among us a strong commitment to offer our community hope, assurance, hospitality, compassion, opportunity, fellowship, and love, all in Christ's name.

I am humbled by the grace I am offered by our congregation as I strive to serve it. I pray that Community Church will continue, in Christ's spirit and through God's guidance, to flourish for many, many years to come.

Dr. Casey Baggott

Minister of Community Care 2017

It has been my honor to serve as Minister of Community Care here at Community Church for the past 6 years. They have certainly gone by quickly. It has been a wonderful place to serve and I have deeply appreciated both your kindness and your words of encouragement. I have now reached that point in my career that I will be leaving at the end of February to begin the next phase of life in retirement. I have had the privilege to work with many fine people here at Community Church and for that I am grateful. The people who have served on the boards which I resourced have been hard working and a true delight. I have also been able to work with a great staff and share in the work of the church as well as being stretched professionally.

I know that I will be leaving you in caring and kind hands as I depart.

I wish you well and thank you for this opportunity to serve. Community Church will always hold a special place for both Cindy and me. We have many fond memories of so many special people. We will pray for you and the church.

Thank you and God Bless.

Rev. Joel A. Reif

Minister of Community Care

Minister of Mission and Education Annual Report 2017

This year Community Church of Vero Beach began using “We Are Connected” as the tagline on our new church logo. For me, “We Are Connected” expresses three types of connections to which we are committed: our connection to God, our connection to one another, and our connection to our larger world. Each aspect of my calling as your Minister of Mission and Education emphasizes one of these connections, but has ramifications for the others as well. For example, our Wednesday evening vespers program connects us to God through prayer and praise, but it also connects us to one another as we gather. A mission trip connects us to the world through service, but it connects to us God and to each other as we served together.

That said, in my missions role, I worked this year to connect Community Church to our community by working with Board of Missions to support some 30 agencies here in Indian River County so they may do the work of feeding, educating, mentoring people who are struggling to survive and improve their lives; and by promoting our mission connections to the congregation through bulletin announcements each week.

In addition, I worked with the Board of Missions to acquire Naomi’s House, the only rapid rehousing situation in town for single, homeless women; responded to local needs caused by hurricanes Harvey, Irma, and Marie; and worked to meet the immediate needs of those who found their way to Community Church when in need of food and shelter. During the course of the year, I met with a group convened by the United Way on ways to reduce poverty in Indian River County, and also had the privilege of serving as a liaison to ARC of Indian River County to form an internship program for two of their students.

Reaching out to connect us beyond Vero Beach, I was able to participate in mission experiences with Haiti Partners in Haiti, and with the Youth Mission trip to work with Native Americans in North Dakota. Each of these experiences opened my eyes to God’s presence among us, and throughout the world.

As a Minister of Education, I worked with the Board of Adult Ministries to plan, schedule, and implement our Wednesday night programs for fellowship and learning. This year we reorganized the program, shortening it to a single session after dinner, followed by a question and conversation time. Our programs featured the arts, missions, public figures, biblical themes, and current issues.

In addition, I worked with other staff to organize and present Vespers@Community--our Wednesday evening intergenerational time of prayer and praise. Finally, this year I began 35 Good Minutes, a Sunday morning class designed to help reconnect to the stories of our faith, and how they related to our lives today.

Each week, I am privileged to work alongside other Community Church Staff to carry out worship, pastoral care, along with educational programs for people ranging from pre-K to senior citizen. In that capacity I preached five Sundays, performed two funerals, and one wedding.

I am grateful to God for the opportunity to minister with and to such a talented, compassionate, and generous church who keeps me connected.

Submitted by

Rev. David Johnson
Minister of Mission and Education

Director of Music and Fine Arts Annual Report 2017

Dear friends,

It's hard to believe that I have been your Director of Music and Fine Arts for a year and a half. I have truly been blessed through the wonderful ensembles and musicians we are fortunate to have in our ministry. I am so proud of what our music ministry has accomplished in such a short amount of time and look forward to many more successful musical/fine arts endeavors in the years to come. We are so fortunate to have put together a great musical team (the Music and Fine Arts Committee, volunteers and staff) that helps with the implementation of our music ministry goals and aspirations. We are truly blessed!

The chancel choir has grown not only in active membership but also musically and spiritually. We are so proud of our choir members and realize how fortunate we are to have such devoted and talented members. They diligently, purposefully, and musically lead our worship services with great enthusiasm each Sunday. I look forward to the challenging repertoire in the upcoming year and know they are truly an inspiration to our congregation and community. Thank you for the wonderful support that you have shown our ensembles and musicians.

The concert series has grown in its overall quality, diversity of musical offerings, and attendance in the last year. I am grateful for all those who help to make this series one of the shining ministries of our church.

I am so happy that the Fine Arts portion of our ministry is finally coming to fruition through the opening of a new art gallery, which will be located in the Narthex. With this new visual arts ministry, we will see how beautiful God's world is through the eyes of many different artists who will show their great work in our halls.

The Music and Fine Arts Ministry of Community Church continues to be a growing, vibrant, spiritually-based, artistic family. This message of glorifying God through music and the arts, reaching far beyond the walls of our church and into the greater Treasure Coast community.

“Shout joyfully to the LORD, all the earth; Break forth and sing for joy and sing praises.” *Psalms 98:4*

Respectfully submitted,

Andrew R. Galuska

Director of Music and Fine Arts

Community Preschool 2017 Annual Report

The beginning of 2017 was the end of our past 2016 – 2017 school year. January through May included several successful events such as the Trike-a-Thon, a fundraiser for St. Jude Children's Research Hospital, sweet Valentine's Day and Mother's Day events and our Spring Music Program. These special activities are just a sampling of what happens in the preschool. Teachers work hard every day to plan and implement a well-designed curriculum to help support each child reaching their fullest potential.

The 2017 – 2018 school year got off to a great start! We have nine classrooms this year including three Explorers classes (two and young three year old children), three Voyagers classes (three and young four year old children), and three Pre-K Pioneer classes (four and young five year old children). We currently have a wait list in both our Explorers and Voyagers programs.

Our current national accreditation by the National Association for the Education of Young Children (NAEYC) expires April 1, 2018. During 2017, we submitted an extensive application and report to initiate our re-accreditation process. Those were fully approved which then made us eligible for a site visit from an NAEYC assessor to gather more data as part of the process. The unannounced visit occurred at the beginning of November when an assessor spent two days at the preschool both observing various aspects of our facility and practices as well as reviewing written documentation. A final determination for re-accreditation is expected by the beginning of February.

On behalf of all of us, we continue to be thankful for all of the tremendous support we receive from the Church and our wonderful school families.

Respectfully Submitted,

Stephanie Morby, Preschool Director



Ministry Associate of Youth & Families -Annual Report – 2017

In 2017, the thrill, challenge, and blessing of my position was the responsibility and opportunity to minister to, partner with, and be impacted by youth, children, families and adults of Community Church and Vero Beach.

One of my major joys of 2017 was taking a “team” of 46 people to work with Spirit Lake, North Dakota helping serve with missionaries who live on the Spirit Lake Reservation amongst the Lakota tribe. Working with Mike and Libby Flowers, of the Spirit Lake Ministry Center, our students were transformed with the relationships that they developed with members of the reservation and other students in our group. As we celebrated the 25th Mission Trip of Community Church, this was not only one of the highlights of my year, but a highlight of my career.

Youth Ministry

Much of my work in youth ministry has transitioned to a supervisory role in part due to new demands and responsibilities. But more so, because of the amazing and creative people who have come forward as staff and lay volunteers to lead our youth ministry into the next manifestation of God’s presence among us. Logan Martin culminated his two-year ministry with CCOVB and his impact will be permanently felt. His sensitivity and light-hearted passion for God’s world often masks his intensity and dedication to tireless work and study. CCOVB will be a different place forevermore because of all of Logan’s gifts – the brilliant and the subtle.

In addition, the work of Dan Lamson both as a staff member and a volunteer has led to both consistency and depth in our program. Dan’s love for our youth has been a lightpost for the teenagers of our community through these times of exciting transition.

In Youth ministry, local missions, fundraising, weekly Sunday School, Middle School Youth Group, Confirmation classes, High School Bible Studies, “Forced Family Fun” Events, and retreats were continual opportunities for us at CCOVB to engage in the lives of our young people in ways that help them understand and explore “who God is and who God has called them to be.”

C₂ Worship

The C₂ contemporary worship service continues to be a major focus of my job. As most of our members have seen, 2017 brought several new musicians into our worship leadership. We continue to explore ways to faithfully interpret Christianity in a different context – faithful to the gospel, and faithful to the rich tradition of worship at Community Church. In addition, the C₂ Worship schedule expanded to go through the summer under the direction of Director of Contemporary Music, Tom Snellgrove. As it stands now, the growing edge of C₂ is developing the infrastructures that worship communities have that depend on our passionate and committed volunteer base. I am eager to see what the future of C₂ becomes.

Special Sunday Worship

Our students continue to be involved in the Community Church Sanctuary worship. During 2016, we celebrated our Confirmation class, high school graduates, mission trip participants, and participated in the leadership of worship on World Wide Communion Sunday. In addition, opportunity presented itself in the call to a “unified” worship in the sanctuary, with the sanctuary and C₂ worshipping communities joining together. This is an exciting and meaningful opportunity to celebrate and praise the extravagant diversity of our God and it has been an absolute pleasure to share the task with my brilliant colleague, Andrew Richard Galuska.

Young Adult & Family Ministry

In 2017, I continued to develop a community of young (and not as young) adults with emphasis on relationships. Understanding that the term is fluid, and so is the ministry, I made it a priority to become more intentional about understanding the needs of the “young adult” community, specifically as it relates to parenthood, holistic health, and vitality of the “family.” I have led a weekly Bible Study on Wednesday nights that is offered to both men and women. This offers an opportunity for those couples who wish to attend

together and join working professionals who desire an evening option. From my experiences and conversations with members of these groups, I have reason to believe that there is enthusiasm in solidifying and deepening relationships, amongst each other, and with other members of the church. This is particularly exciting as we head into a new year with new possibilities centered upon fellowship gatherings, retreats, Bible studies, and so much more.

Special Acknowledgements

None of our work would be possible without tireless efforts and pace-setting dedication of our Family Ministry staff and Youth Ministry Board. It remains my high and humble honor to serve in ministry with the amazing people of the Community Church. I am truly blessed.

I would like to especially thank my partners in ministry, Elizabeth Hipp and Charlene Applegate for their dedication, patience, wisdom, and vitality which have been the solidity on which I stand.

To serve alongside all those that I am able to, and for all those that allow me, remains a tremendous and transformative blessing and opportunity that I and my family are tremendously thankful for. It is truly a privilege to serve at Community Church.

Respectfully Submitted,

Neal Watkins

Ministry Associate for Youth & Families

Board of Children's Ministry 2017

Christian Education: In the Fall, we introduced a new Sunday School curriculum called Godly Play, a Montessori approach of sharing the Bible with children. It is an imaginative method of working with children in a way that supports, challenges, nourishes and guides their spiritual quest. In Godly Play, we enter into parables, silence, sacred stories and sacred liturgy in order to discover God, ourselves, one another, and the world around us. The goals of Godly Play are to:

- Model how to wonder
- Show children how to create meaning with wondering questions
- Invite children to choose their own work
- Organize the mentoring time around the deep structure of Christian worship
- Support the community of children by respecting and challenging them to participate constructively
- Clarify the whole Christian language system by the organization of the room

Community Preschool Chapel: A bi-monthly Chapel Service began this Fall for our Community Preschool children. Biblical themes and songs are shared with 80 of our preschoolers. Take-home flyers are handed out with the scripture lesson and ideas for families to continue to explore the weekly theme.

Outreach Events: We held two outreach events this year and both were very well attended. The Annual Easter Festival was held in April and over 100 families enjoyed a day of fun. Events at the Festival included a petting zoo, bounce houses, face painting, a balloon artist, Easter Egg Hunts, crafts, and games. Our first BOO Bash was held in October and we hosted over 100 families. Events included games, a cupcake walk, a photo booth, and a hot dog dinner. The Community Preschool and neighborhood families were invited to both events, along with our local mission agency families that CCOVB supports.

Worship: The Children's Ministry provides acolytes each Sunday for services in the sanctuary. We currently have 9 children who share the responsibility of bringing the light of Christ into worship each week. These acolytes were also the "bearers of the bread" for our World Communion Sunday services in the Sanctuary and in C₂. Children's Worship Bags and Children's Moments have become a regular part of worship in the Sanctuary and C₂. Our families also enjoyed our Annual Flash Mob Christmas Eve Pageant, where anyone and everyone was invited to participate. This year, the Naumann family served as our Holy Family, with their newborn baby daughter Rose as Jesus.

Family Advent Workshop: The first Sunday in Advent, the Children's Board hosted its first Advent workshop. The members of the Children's Board and the Helping Hands group worked together to prepare craft supplies for this event. The children made 4 crafts, each representing a theme of Advent:

- Peace – Handprint Angel tote bags
- Love – Scrabble letter ornament
- Joy – Star ornament
- Hope – Nativity set

We had 30 children creating beautiful reminders and learning about the themes of Advent.

Family Fun Events: This Summer, the Children's Board hosted three Family Fun Events to promote fellowship and learning.

- June** – Create a Family Platter – Families learned about table fellowship in the Bible and in our community while painting beautiful ceramic platters.
- July** – One-in-a-melon Cookout – Watermelon themed crafts and games were enjoyed, along with an environmental scavenger hunt and cookout.
- August** – Paint Your Family Crest – Families learned about examples of the family unit in the Bible and the language of love used to describe family bonds while crafting a family crest on canvas.

Communion Class: “*Lessons from the Table*”, a study for children centered around the communion table, was offered in the Fall. This five-session study helped children understand why we share in the special meal of remembrance, Communion. The class was open to all elementary aged children and was held in the Sanctuary following the 10:00am service. Topics included:

Table of Transformation

Table of Welcome

Table of Grace

Table of Peace

Table of Love

It has been a wonderful year of learning and trying new things. I am grateful for the resources and the support of The Community Church Staff, the Children’s Ministry Board, and congregation. God is at work! Grace and peace,

Elizabeth Hipp

Ministry Associate for Children and Youth

Pete Ferrell

Children’s Board Chair

Board of Deacons Annual Report for 2017

The most important and visible role of the Board of Deacons is the reading of the liturgy on Sunday morning and serving communion to the congregation each month. We come in on Saturday morning to prepare the elements and set up the tables in the sanctuary and chapel. We also prepare elements for C₂ and the children and youth services. This year we made gluten-free wafers available for the sanctuary, chapel and C₂ services. A welcome change was facing the congregation instead of having our backs to them before serving communion in the sanctuary. We also serve communion to the residents of the Isles of Vero Beach and members in health facilities as needed.

Our baptism committee provided support and assistance to 3 families who had a member being baptized this year.

Our memorial assistance committee provided hospitality, sympathy and comfort to 13 families. They also hosted receptions for some of the families.

Our youth confirmands committee did a class with the confirmands to acquaint them with the sacraments and worked with them to shadow us on Communion Sunday.

Our youth correspondence committee provided cards of congratulations and encouragement to our graduating seniors twice during the year. Each card included a personal note from a Deacon and a gift card.

Our Deacons Alumni liaison committee keeps a record of past deacons we can call upon for help during the year.

Our usher liaison committee took on much more responsibility during the year. There are 4 members who rotate each Sunday to insure proper coverage and procedures are being followed.

Our Deacons Fund helps church families in financial need. The fund received contributions of \$7,778 from envelopes in the pews on each Communion Sunday morning. The fund gave out \$14,500 in assistance to families during the year and has a balance of \$28,379 .

Jane Clower served as Co-Chair this year and will take over as Chair in the coming year.

In love and service,

Rod Roth, Chair

Board of Fellowship Annual Report 2017

Our board this year consists of a great bunch of people who are always willing to step in and volunteer. We have a total of 17 members on the Fellowship Board.

We continue to clean-up after the fellowship hour. This mainly consists of our board members taking turns each week. We also coordinate the greeters each week at all the services. This is done by a lot of different church members volunteering each week. Our board makes sure that flowers that are on the altar are separated and arranged to be then taken to our members who are in the hospital or rehab center. The Entrée groups are also coordinated through our board.

This year, like in past years, we ran the lemonade stand at the Easter Festival. We served hotdogs, chips, and drinks at the Halloween event, which was new this year. We arranged the Easter Lilies in the sanctuary and C₂. Like in past years, we decorated the church at Christmas as well as taking down the decorations in January.

We continue to try to come up with different ways to support the fellowship of all the members of Community Church.

Respectfully Submitted,

Vikki Feurer

Board of Missions Ministry 2017

This year's board consisted of chair: Phil Chadeayne; vice-chair: Frank Iodise; finance: Dale Jacobs; and secretary: John Hillhouse. Other members include Jean Cravens, Ron Dingus, Diantha Harris, Sandy Robinson, Pat Draper, Lisa Morrison, Carolyn White, and Dave Erickson who resigned during the summer.

Together, we supported, both financially and through volunteer efforts, 30 local agencies and two international ministries. All are listed in our new brochure available at the kiosks. Board members liaison with local agencies to better understand their effectiveness and challenges and how Community Church can best support their efforts. We also try to keep the congregation informed by highlighting an agency in the bulletin each week and through the mission table which is set up most Sundays in the courtyard.

Highlights of our accomplishments include:

- The completion of fundraising, purchase, and turnover to Treasure Coast Homeless Services Council of a new transitional shelter for homeless women. Nearly \$500,00 was raised by multiple churches, Temple Beth Shalom, and many private donors to make this facility available. The cooperation among the contributing parties was inspirational.
- Participation in the Circle of Faith lending our talents in support of the construction of a new home at the Habitat for Humanity neighborhood on 27th St. south of Oslo Rd.
- Participation in Habitat for Humanities "Rock the Block" project in Gifford.
- Sent 10 person mission delegation to visit and work with Haiti Partners.
- Worked with the Adult Resource Center (ARC) to provide internship opportunities to the "specially abled".
- Supported the Soup Bowl in support of the Samaritan Center by, making nearly 200 quarts of soup for sale, acting as the soup distribution center storing 80 5-gallon pails of soup in our chiller, and hosting our normal Soup Bowl lunch and pottery sale.
- Provided dinners to the Source each Tuesday usually by purchasing food and cooking on site.
- Supported the Indian River County Food Panty with our annual food drive,
- Supplied nearly 500 Christmas gifts through our Christmas Wish Tree effort.
- Supplied bell ringers for the Salvation Army.
- Distributed nearly \$200,000 to agencies, mostly local, to help them provide food, shelter, and educational services to those in need.

Coordinated additional financial funding to entities suffering monetary losses caused by hurricane Irma.

Respectfully submitted,

Phil Chadeayne, Chair

David Johnson, Minister of Missions and Education

Board of Music and Fine Arts -Annual Report 2017

Our first full year with our new music staff has been nothing short of a smashing success. Andrew has been well received by all choirs and staff. Healthy programs have grown and failing programs have been eliminated to make room for the new. The addition of Rachel Carter and Rochelle Sallee have rounded out the music department staff and Suzanne Rice has been re-engaged as the department support staff member.

Significant projects and accomplishments include:

- New choir robes researched and procured thanks to the efforts of Mal York and his committee and a grant from Allison and George Matsik.
- A new pictorial directory for music department volunteers and staff due, in large part, to the efforts of John Anderson and Deb Farnham.
- An inventory and cataloging of musical instruments throughout the campus thanks to Lynne Conn.
- A complete refurbishing of our hand bells at the factory.
- Significant improvement to the music library including reorganization and purging of outdated music to make room for new. Thanks to Rachel and department librarians.
- Several music department outreaches and programs added and oriented to youth including the preschool.
- Community Concert Series continues to present a great variety of artists from inside and outside the church.
- Collaborations with C₂ in worship have begun and will continue in the coming year.
- We have struggled to find qualified, professional section leaders in a couple of our choir voice parts.
- The formulation of two or three new ensembles is taking shape.
- We have recruited the new class of board members for 2018-2021 and will install them on February 3.

With a focus on expanding and broadening our ministry, we are asking the Church Council to allow us to formally rename our team to the Board of Music and Fine Arts.

Respectfully submitted,

Chad Morrison, Board Chair

Board of Trustees Annual Report 2017

The Community Church of Vero Beach enjoyed an exceptional 2017. Five hundred sixteen (516) members of the Church pledged a total of \$2,219,113.00. As a consequence of the generosity of our congregation, our contributions surpassed our 2017 anticipated receipts. The Church increased its disbursements over budget to Missions for the Women's Shelter, the Mission Trip to South Dakota for our youth, and unanticipated contributions for hurricane relief to those less fortunate. Despite the increased expenditures, the Church's revenues exceeded expenses which resulted in an operating surplus of slightly over \$125,000.00.

Our independent auditors have again confirmed that the Church's financials are presented fairly in all material respects and in conformity with the financial reporting guidelines. We remain grateful for the significant efforts of Stephanie Toomey as our Business Administrator and Shawna Stout as our Director of Development.

The Church's facilities and property continue to be well maintained, and there are no unanticipated expenditures expected to be incurred next year for our campus.

We remain prayerful that The Community Church will continue to be blessed in 2018.

Faithfully submitted,

Wil Murphy, Chair - Board of Trustees

Board of Youth Ministry Annual Report 2017

The first quarter of 2017 was filled with change for the youth and for our church. We welcomed the arrival of Elizabeth Hipp and said goodbye to Sara Martz. Soon we would learn that this coming fall Logan Martin would leave to further his education at University.

The staff worked on the middle school retreat and confirmation class. C₂ ushered in the year with Motown and Eagles Sundays. The annual golf tournament had good weather and helped raise funds for the youth mission trip.

The second and third quarters started out with the Annual Bake sale with great assistance from board members, parents, mission trip youth and the church staff. We helped with The Easter Festival and the Indian River Food Pantry. C₂ resumed after a summer hiatus on August 13th with Disney Sunday.

Our preparations for the mission trip were made much easier with hard work and logistical planning by Phil Long, Logan, Neal and the participation of many volunteers and chaperones, especially Dave Johnson who joined our church ministry. On our way to Spirit Lake Ministries in Northern North Dakota we visited The Mall of America's in Minneapolis, and enjoyed two overnight stays at a beautiful church camp in Minnesota.

The experience on the 900,000 acre reservation was an eye opening worthwhile delight, though a lot of hard work. The nightly reflection and worship provided by Neal and Logan gave insight into the day's activities as well as being inspirational for youth and chaperones alike. Pastor Mike and his wife Libby have created a remarkable sanctuary for the members of their church and a wider mission to support of the families of the reservation.

The year came to a close with many events for youth and volunteers. We participated in the fall food drive, helped with the Advent dinner and facilitated the preparation of care packs sent to our student's in higher education. Youth also volunteered to cook soup for Samaritan Soup Bowl and visited Shinning Light Garden to garden and serve lunch.

C₂ finished the year with Rock the Manger.

Many thanks to all the members of the congregation, staff and ministers who made everything we did possible in so many different ways.

Respectfully submitted,

Matt Cleary, Chair

The Community Church of Vero Beach
Annual Meeting
January 25, 2017

1. The meeting was **called to order at 6:04 p.m.** by Moderator Gene Waddell, who declared that the necessary quorum was present.
2. The Rev. David Johnson gave **the invocation.**
3. The church's new Director of Music and Fine Arts, Andrew Galuska, led the opening hymn, verses 1 and 2 of **"The Church's One Foundation"**
4. On a motion by Norval Stephens, seconded by Robi Robinson, the congregation unanimously **approved the Minutes** of the January 27, 2016 Annual Meeting.

SENIOR MINISTER'S REFLECTIONS:

Five key takeaways:

"What does the world need from the church?"

"Are we going to focus on bringing joy, meaning, purpose and inspiration to others, or are we going to be totally and completely focused on what this church can do for us? That's the fork in the road."

"We need to be keenly engaged in fighting the high-stakes injustices beyond these walls."

We need "....churches that are marked by humility."

'Wider, deeper, more compelling Christianity.' That's our call."

"It is wonderful to be able to come together celebrate what has been and talk about what will be," Dr. Bob Baggott began.

"It has been quite a year we have been through." We have nearly paid off the church debt. We've kept up vigorous ministries across the board including our mission program and a vital concert series. Our children and youth programs are all in good stead. Dr. Baggott rejoiced that the church is fully staffed for the first time in quite a while. "It feels so wonderful to be able to say that to you," He introduced four newly hired employees, including: The Rev. Dave Johnson, Minister of Missions and Education; Andrew Galuska, Director of Music and Fine Arts; Elizabeth Hipp, Ministry Associate for Children and Youth; and Rachel Carter, Assistant Director of Music. He also announced that Rochelle Sallee will be joining us as pianist.

While these are some of the people who are new to the church. How about the rest of us? Dr. Baggott asked the members to reflect on why we come to our church week after week.

Think about the first time you came to Community Church, Dr. Baggott continued. "What was it about this place that made you feel comfortable? What was it that drew you here? What was it that inspired you? What was it that made you come back? What brought you here and then what caused you to stick around here? What was it about the people, about the message, and what it had to say to you?"

"Did you ever notice," Dr. Baggott asked, "...that after you stick around for a while, the church becomes an integral part of who you are, doesn't it? You move from saying: 'I am going to a concert at Community Church on Sunday night,' to saying that I am going to a concert at my church on Sunday night. Right? It starts to become part who you are. It starts to become the place where you live your faith life. It is then, I believe, that we all hit a fork in the road."

After this becomes the place that you want to be, you stick around and it becomes *our place* and then we have to make a decision, Dr. Baggott said, noting also that in the four churches where he has worked during his ministry, each has come to and gone through a critical decision making point, a fork in the road.

"We have to make the decision whether we are going to work to make this a place that is for *us*, or we are going to work to make this place a church for others?"

"Are we going to focus on bringing joy, meaning, purpose and inspiration to others, or are we going to be

totally and completely focused on what this church can do for us? That's the fork in the road."

Your being here tonight, whether a leader joining a board, a leader going off the board, or just by participating in an annual meeting, "means that you have gone through that fork in the road and decided I want be where we are doing things for other people. I really believe that is why you are here, and who you are as a people. If we are going to make this a church for others, then what does the world need this church to be?"

"It is a haunting question, don't you think? A big question. If you said to me: 'what question keeps you awake at night,' **that** is the question. 'What does the world need our church to be?'" Dr. Baggott said.

"The first thing the world needs the church to be is....inclusive."

"Is it to be an oasis of hospitality for everybody? If that's the case, the challenge to leadership (and I consider 'leadership' to include all of you who come out to an annual meeting on a Wednesday night) is: What are we doing to make that possible? So here is the challenge for you. I would like for each and everybody who is here tonight, I challenge you to do two things --- first to vote yes on the budget --- (laughter) ---and number two to commit to taking the first ten minutes of the coffee hour every Sunday to speak to somebody you don't know. Reach out to somebody who looks like they are wandering around. Find someone who looks like they have never been in this place before, or they have been in this place for a long, long time and you don't know who they are."

"If the world is in need of churches that are inclusive and that are an oasis of hospitality, then it is up to us as leadership...to begin that process. So here is the challenge: For ten minutes of the coffee hour this Sunday, go and speak to someone you don't know."

"The second thing, I think that the world needs is a church that can break people out of their isolation, their loneliness, out of their own desire to isolate. You know there are people who just need to isolate, to live life only for ourselves and if we live life only for ourselves then we begin to be focused only the needs that meet our own needs. And that is not the Christian gospel. This Sunday we are preaching on the Beatitudes. The whole story of Beatitudes is about who we become for others, who we become for this world."

"What the world needs is a church willing to help people stop isolating."

"So what is the challenge in something like that? Get involved in a small group. Go sing in the choir. Go to a Bible study. Go and volunteer in the church. Do anything that can help you not become an isolated individual, but more than that do something that can help others not to be isolated --- and bring them to us."

Both the Men's Bible Study and the Women's Bible Study are growing dramatically, mainly because its members are reaching out to other people and inviting them in. Dr. Baggott said. "I challenge you to do something like that."

"Finally what the world needs churches to be about is not about their own internal political disagreements. I think that we need to be keenly engaged in fighting the high-stakes injustices beyond these walls."

"The world has a lot of chest-thumpers, folks, and what the world needs is a lot more churches that are marked by humility. Places where it doesn't seem we need to somehow prove our superiority. Places where we are deeply aware that there are some things that we just don't know and that much of what we think we know may be skewed or maybe, well, totally wrong. The question becomes, are we spiritually mature enough to be that unsure of ourselves?"

"Can we model, as a church, the notion that bold action and humility can work together? Do you think you can? We've been trying to prove that. To me, that is what the world needs from the church."

At our Saturday leadership retreat, we are going to talk more about that, he said.

There have been some words....”that have been wrestling around in my mind for a few weeks,” Dr. Baggott concluded: ““Wider, deeper, more compelling Christianity.””

“That’s our call.”

“It’s been a great year. Thank you for being who you are. Amen.”

Treasurer’s Report and Financial Report for 2016: Please see copies of the various financial documents, including the proposed budget, in the attached Annual Report booklet.

Treasurer Bob Inhoff highlighted a few elements of the two detailed written reports including noting that thanks to the pledges from “Back to the Future” campaign and the reallocation of some expenses to specific investment funds set up for such purposes, the church was able to come up with money to pay off the final \$105,000 of the debt. To understand the significance of paying off our debt is to understand that as recently as 2011 the church paid an annual interest bill of \$151,000 on the outstanding balance of the debt. Thus paying off the debt frees up significant money for mission and ministry.

More “good news” is that we ended 2016 with a surplus of \$294,000. During the lean times following the financial recession starting in 2008, for four years church registered operating losses in excess of \$100,000 per year. We have had modest surpluses during the last few years. So how did we end up with a \$294,000 surplus this year? The source of the 2016 surplus breaks down this way, Mr. Inhoff explained.

- \$50,000 (about two percent) more than anticipated in contributions.

- \$86,000 more than anticipated in money coming into and interest garnered from the funds we have invested in the market.

- \$80,000 not spent from the capital replacement fund.

- \$23,500 the church saved in electricity costs as the result of replacing our failing air conditioner chillers in the sanctuary with more energy efficient ones.

- \$59,000 in unused funds in the church’s personnel account. Although the church is now up to capacity in professional staff, it was not that way for the all of the year 2016, hence the savings.

The surplus will be spent in several ways, including: an immediate \$10,000 infusion to the Board of Missions for use according to the board’s priorities. The bulk of the rest will be used for building a reserve fund for emergencies. “Building reserves, so that we are strong in dealing not only with opportunities but also with unexpected events, is very important,” Mr. Inhoff said. He had noted earlier in the meeting that had Category Four Hurricane Matthew been just 50 miles further west as it moved up the Atlantic Coast of Florida, our financial picture for 2016 and our budget for 2017 would have been very different.

This year’s proposed budget of \$3,674,455 is about 2.9 percent more than in 2016, Mr. Inhoff said.

On the expense side, two differences that stand out from the 2016 budget, are that we are fully staffed. Also, 2017 Summer Youth Mission Trip will take 60 teenagers and adult chaperones to an Indian Reservation northwest of Fargo, ND, resulting in a trip budget with considerably more expenses than a normal Southeast-oriented mission trip.

The only question for Mr. Inhoff on either of his reports or the budget itself dealt with a clarification on the total return on the church’s roughly \$5 million in invested funds. The answer was that the total return on investment in 2016 was eight percent.

On a motion by Suzanne Smith, seconded by Mal York **the budget and financial reports were received and unanimously approved by the congregation.**

7. Moderator's Report and Comments: Mr. Waddell said it has been "an absolute honor" to have served as moderator for the past three years. "For that I thank you," he told the group. Waddell spoke briefly about the change of leadership and the fact that we are blessed that so many good people give three years of their time and talent to carry on the mission of the church.

8. Old Business: There was none.

New Business: There was none other than the **Election of New Leaders** and the **Approval of 2016 Financials and the 2017 Budget (Already dispensed with earlier in the meeting.)**

Report of the Nominating Committee and Election of new Leaders: Please see the report and the slate of officers in the Annual Meeting booklet. Ken Hill, co-chair of the Nominating Committee recognized, thanked and asked the outgoing board members to stand and receive the thanks of their fellow members. Most of them have served three-year terms. Then Mr. Hill introduced the slate of nominees recommended to serve in positions for the next three years, as well as those tapped to fill vacancies within some of the boards. Mr. Hill called each of the nominees to come forward and stand in front of the membership. More than 40 women and men stood in a single line stretching from one side of the room to the other. Moderator Waddell called for additional nominations from the floor.

There were none. **On a motion by Tom Schwieger, seconded by Sharon Richards, the slate of officers was unanimously approved by the congregation.**

10. Installation of new board members and officers: The new leaders have been called by God into service, Dr. Casey Baggott said. "Service is going to enrich your lives," told the new board members and officers before introducing the liturgy of installation. "There are things that you will give the rest of us that will enrich us immeasurably, and we are so grateful for that." Then she invoked the familiar and fitting message of Paul who reminded us that we are one body in Christ, that each of us has a unique and important spiritual gift. Our success as a church comes from each of us using our gift, performing our part in concert with all the others in service. . She called on nominees to accept their new duties and called on the congregation to affirm, support and love the new leaders. She then declared the new nominees as affirmed and installed in their new ministry in Community Church.

New Moderator's Comments:

Mr. Waddell introduced the newly elected Moderator, Allison Matsik, who comes to her new position by way of leadership within the Board of Music. She is also a member of the choir, including the "early choir" that sings at the 8 a.m. service. Mr. Waddell who has worked with Mrs. Matsik in the church called her, "... a natural fit and you are going to be so pleased with her."

At the end of her remarks, Mrs. Matsik expressed the congregation's gratitude for the service Mr. Waddell has given the church over the decades he has been a member.

"I am very much honored to be the new moderator." She urged the members to, "Come and talk to me. Introduce yourself. I am your representative. Let me know what you are thinking about. What do you see that is great here and what do you see needs attention? What do you think we should plan for in the future?"

"If there is conflict that needs resolution among us," she said, "I hope that you will let me know about that. So that we can really pay attention and become even a greater community of faith than we already are."

The future is about communications.

"I am really going to be focusing a lot on communications...which I think is so important in this day and age. Communication in all parts, within the congregation, within and among the boards. Our boards do so many great things and do so much heavy lifting around here." Mrs. Matsik said she hopes to see the church improve its website, social media effort, and written material, "so we have a better presence... to communicate what Community Church is to the world."

Next, the new moderator talked about the importance of saying “Thank-You.”

“Silent gratitude isn’t much use to anyone,” Mrs. Matsik said quoting Gladys Bronwyn (GB) *Stern, a well-known English author who lived from 1890 to 1973*

“I want to thank you, the congregation, for giving a vote of confidence and support to the new leadership. Good leadership has always been a hallmark of the church.

She also thanked the church’s “incomparable staff,” noting the often unseen work they do every day. Our decisions and plans would “not be possible without the wonderful staff that we have.” Show your gratitude and thank to them for all the work they have done, she said.

Moderator Matsik then invited Mr. Waddell to come forward and accept the thanks of a grateful congregation. “I want to let you know how much we appreciate all these years of service you have given to Community Church,” she said. He has been a member since he was a teenager. Mrs. Matsik said she has worked closely with the outgoing moderator during the past year, “and we couldn’t have done a lot of things without you.”

“We have appreciated your example of leadership, your integrity, your wit, wisdom, and business knowledge and in any number of things we have benefitted by your being in leadership here.”

Mrs. Matsik also recognized, Mr. Waddell’s wife, Sherry, for her service, as well. Mrs. Waddell headed the Community Church Preschool for more than 25 years guiding its development into of the finest preschools in the entire region.

12. **Closing Hymn: “The Church’s One Foundation.”** verses three and four.

13. Rev. Joel Reif, Minister of Community Care, gave **the benediction** and led the congregation in the **Lord’s Prayer**.

On a motion by Sharon Richards, seconded by Suzanne Smith, the meeting was **adjourned** on a unanimous vote of the members present.

Respectfully Submitted: Phil Long, Clerk

In Memoriam

Richard M. Smith 1/4-/2017	Mary L. Brand 5/15/2017
Ellen J. Gil 1/11/2017	Don Fowler 5/24/2017
Isabella Behn 1/14/2017	Sally B. Law 6/16/2017
Jean Holden 1/21/2017	Esther P. Tobey 6/22/2017
William Tomer 1/21/2017	Eleanor Baum 6/27/2017
Arlene L. Conn 2/12/2017	Dorothy C. Howell 7/15/2017
Thelma T. Kropp 2/28/2018	Jeannette M. Morris 8/14/2017
Robert K. Flynn 3/18/2017	Grace Romanos 8/23/2017
Charlotte W. Dietz 3/25/2017	John Hankins 8/25/2017
Elizabeth Hudson 4/4/2017	Joyce M. Steggles 9/12/2017
Mary Lee Wiehl 4/8/2017	Cornelia R. Gentry 10/1/2017
Charles D. Wilkinson 4/12/2017	Daniel L. Bell, Jr. 11/29/2017
John (Jack) Chamberlain 4/21/2017	Ernest A. Wiehl 12/8/2017
Noah C. Deas 4/23/2017	James C. Monteith 12/9/2017
Patricia M. Dunn 5/2/2017	Ronald Ohl 12/27/2017



New Members: 58

Deaths: 30

Transfers/ Withdrawal: 6

Membership as of December 31, 2017: 1707

Total of Active Participants over 19 years of age: 2495*

***Participants are those who participate in worship, programs and financial contributions.**

Treasurer's Report – 2017

For the year ended December 31, 2017 I am pleased to report that Community Church had a surplus of \$52,502 from its Operating Activities. This includes expenses related to salaries, maintaining our extensive buildings and grounds, including utilities, insurance, care of the grounds and supplies. Included, too, are program related expenses, and of course, our significant support of missions, both here in our community and beyond. Each year our budget is set to make sure that we receive the necessary funds to cover these expenses. The major source comes from our pledges and other contributions to our operating budget. We also receive significant funds from program fees, especially our pre-school, and from investment returns on unrestricted funds.

Highlights from 2017

- Contributions (Pledges and General Offerings) were \$34,627 favorable to budget and \$19,052 greater than last year.
- Special offerings, including hurricane relief; an expansion of the preschool program and an exceptional year for investment returns were other key factors that contributed to a favorable variance on Total Revenue of \$154,270.
- Operating Expenses were \$101,768 more than budgeted. \$61,786 was for Mission expenditures related to special offerings. Utilities were over budget by \$29,802, due to a 10% increase in utility usage.

When we turn to the Statement of Financial Position (Balance Sheet), we see the following highlights:

- Temporarily Restricted Investments increased by \$635,673, due to excellent returns on our investment portfolio in 2017 and additional designated contributions less funds disbursed to fulfill the intent of the donor(s). An example would be the gifts we received to pay off the loan for the building campaign. Those funds were later disbursed to extinguish the debt.
- Property Plant and Equipment (P P&E): We reinvested nearly \$250,000 in our buildings and equipment over the year, including new lights in the sanctuary, new video cameras for live streaming our worship services, and replacement of the speakers for C₂ and many other items. We recorded \$934,000 in Depreciation Expense, giving us a net decrease in P P&E of (\$685,832).
- On the Liabilities – our Notes Payable is now \$0 – an event we celebrated early in the year. This is a significant achievement, especially when we consider that as recently as 2011 our outstanding loan balance was more than \$4.3 million!

At its January 2018 meeting the Trustees voted to approve and recommend to the Church Council and the Congregation the Budget of Operating Activities for 2018. Budgeted Total Revenue for 2018 is \$3,714,838, an increase of 1.1 percent over the 2017 budget, but \$41,888 lower than actual revenue for last year. Expenses reflect the same increase of 1.1 percent.

The Board of Trustees met with the auditors following their audit of the financial records for 2016. Community Church again received a positive, “unqualified” opinion. The auditors expressed compliments regarding their review of our financial management processes.

I again acknowledge and thank our business office staff: Stephanie Toomey, Carolyn Steere, and Susan Rachor who so competently manage the complex financial activities of Community Church. Their conscientious and professional care of our financial resources, along with our generous donors, committed staff and volunteers, help make Community Church a place I am proud to call home.

Bob Inhoff
Treasurer

The Community Church of Vero Beach, Florida, Inc.

Statement of Operating Activities

For the year ended December 31, 2017 (Unaudited)

Description	2017 Actual	2017 Budget	Variance
Income			
Contributions	2,680,627	2,646,000	34,627
Usage	54,265	62,500	(8,235)
Earnings	152,107	96,000	56,107
Total Contribution, Usage & Earnings	\$ 2,886,999	\$ 2,804,500	\$ 82,499
Program Income			
Adult Ministries	\$ 33,208	34,000	(792)
Children's - General Fund	\$ 1,135	2,400	(1,265)
Deacon's - General Fund	\$ -	-	-
Missions - General Fund	\$ 171,827	109,000	62,827
Fellowship - General Fund	\$ 23,951	23,000	951
Music - General Fund	\$ 449	300	149
Music C-2 Service	\$ 25,000	25,000	-
Administration - General Fund	\$ -	-	-
Youth - General Fund	\$ 49,858	88,000	(38,142)
Preschool	\$ 619,426	575,255	44,171
Concert	\$ 16,872	13,000	3,872
Total Income from Programs	\$ 941,726	\$ 869,955	\$ 71,771
TOTAL REVENUE	\$ 3,828,725	\$ 3,674,455	\$ 154,270
Expense			
Administrative Personnel Expense	\$ 1,269,338	1,224,503	44,835
Adult Ministries	\$ 38,250	42,100	(3,850)
Children's - General Fund	\$ 98,096	77,357	20,739
Deacon's - General Fund	\$ 2,224	4,500	(2,276)
Missions - General Fund	\$ 380,969	319,183	61,786
Fellowship - General Fund	\$ 34,395	33,100	1,295
Music - General Fund	\$ 271,481	299,800	(28,319)
Music C-2 Service	\$ 155,623	169,770	(14,147)
Administration - General Fund	\$ 826,447	761,200	65,247
Youth - General Fund	\$ 162,767	221,500	(58,733)
Preschool	\$ 527,287	508,442	18,845
Concert	\$ 9,346	13,000	(3,654)
TOTAL EXPENSE	\$ 3,776,223	\$ 3,674,455	\$ 101,768
TOTAL OPERATING SURPLUS	\$ 52,502	\$ -	\$ 52,502

The Community Church of Vero Beach, Florida, Inc.
Statement of Financial Position (Unaudited)
December 31, 2017

	<u>2017</u>	<u>2016</u>	<u>Change</u>
ASSETS			
<i>Current Assets</i>			
Cash	\$ 484,967	\$ 733,344	\$ (248,377)
Investments - Temporarily Restricted	\$ 5,904,213	\$ 5,268,540	\$ 635,673
Investments - Permanently Restricted	\$ 56,518	\$ 56,518	\$ -
Deposits	\$ -	\$ -	\$ -
Total Current Assets	<u>\$ 6,445,698</u>	<u>\$ 6,058,402</u>	<u>\$ 387,296</u>
<i>Accounts Receivable</i>			
Capital Pledge Receivable, net of allowances	\$ -	\$ -	\$ -
Accounts Receivable - Other	\$ 26,459	\$ 11,002	\$ 15,457
Total Receivables	<u>\$ 26,459</u>	<u>\$ 11,002</u>	<u>\$ 15,457</u>
Property and Equipment, net of depreciation	\$ 14,340,507	\$ 15,026,339	\$ (685,832)
Other Assets	\$ 53,976	\$ 48,401	\$ 5,575
TOTAL ASSETS	<u>\$ 20,866,640</u>	<u>\$ 21,144,144</u>	<u>\$ (277,504)</u>
LIABILITIES			
Accounts Payable & Accrued Expenses	\$ 241,944	\$ 270,783	\$ (28,839)
Deferred Revenue	\$ 159,962	\$ 173,915	\$ (13,953)
Notes Payable	\$ -	\$ 105,697	\$ (105,697)
Total Liabilities	<u>\$ 401,906</u>	<u>\$ 550,395</u>	<u>\$ (148,489)</u>
NET ASSETS			
Unrestricted Funds	\$ 14,962,286	\$ 15,522,617	\$ (560,331)
Permanently Restricted	\$ 56,518	\$ 56,518	\$ -
Designated and Restricted	\$ 1,526,472	\$ 1,394,878	\$ 131,594
Temporarily Restricted	\$ 3,919,458	\$ 3,619,736	\$ 299,722
Total Net Assets	<u>\$ 20,464,734</u>	<u>\$ 20,593,749</u>	<u>\$ (129,015)</u>
TOTAL LIABILITIES & NET ASSETS	<u>\$ 20,866,640</u>	<u>\$ 21,144,144</u>	<u>\$ (277,504)</u>

The Community Church of Vero Beach, FL, Inc.
BUDGET FOR 2018

Description	Actuals 2017	Budget 2018	Change Actual vs 2018 Budget
Income			
Contributions	\$ 2,680,627	\$ 2,620,000	\$ (60,627)
Usage	\$ 54,265	\$ 59,000	\$ 4,735
Earnings	\$ 152,108	\$ 136,000	\$ (16,108)
Total Contribution, Usage & Earnings	\$ 2,887,000	\$ 2,815,000	\$ (72,000)
Program Income			
Adult Ministries	\$ 33,208	\$ 32,000	\$ (1,208)
Children's - General Fund	\$ 1,134	\$ 1,000	\$ (134)
Deacon's - General Fund	\$ -	\$ -	\$ -
Missions - General Fund	\$ 171,827	\$ 109,000	\$ (62,827)
Fellowship - General Fund	\$ 23,951	\$ 23,000	\$ (951)
Music - General Fund	\$ 449	\$ 300	\$ (149)
Music - C-2 Service	\$ 25,000	\$ 25,000	\$ -
Administration - General Fund	\$ -	\$ -	\$ -
Youth - General Fund	\$ 49,858	\$ 49,000	\$ (858)
Preschool	\$ 619,426	\$ 642,538	\$ 23,112
Concert	\$ 16,872	\$ 18,000	\$ 1,128
Total Income from Programs	\$ 941,725	\$ 899,838	\$ (41,887)
TOTAL REVENUE	\$ 3,828,725	\$ 3,714,838	\$ (113,887)
Expense			
Administrative Personnel Expense	\$ 1,269,338	\$ 1,273,276	\$ 3,938
Adult Ministries	\$ 38,250	\$ 40,000	\$ 1,750
Children's - General Fund	\$ 98,096	\$ 82,493	\$ (15,603)
Deacon's - General Fund	\$ 2,224	\$ 3,500	\$ 1,276
Missions - General Fund	\$ 380,969	\$ 320,364	\$ (60,605)
Fellowship - General Fund	\$ 34,395	\$ 32,000	\$ (2,395)
Music - General Fund	\$ 271,481	\$ 319,816	\$ 48,335
Music - C-2 Service	\$ 155,623	\$ 157,622	\$ 1,999
Administration - General Fund	\$ 826,447	\$ 787,200	\$ (39,247)
Youth - General Fund	\$ 162,767	\$ 126,584	\$ (36,183)
Preschool	\$ 527,287	\$ 561,983	\$ 34,696
Concert	\$ 9,346	\$ 10,000	\$ 654
TOTAL EXPENSE	\$ 3,776,223	\$ 3,714,838	\$ (61,385)
TOTAL OPERATING SURPLUS / (LOSS)	\$ 52,502	\$ -	\$ (52,502)

Report of the Nominating Committee January 29, 2018

The Nominating Committee, whose members' names are listed below, met twice in November and December and conducted many e-mail exchanges and phone conversations to come up with the attached slate of nominees.

Our Committee was blessed by being able to consider so many qualified people whose names were brought up by their fellow church members. We feel that our combined effort produced an outstanding slate of lay board members and church officers who will join scores of other lay persons already serving in leadership positions helping advance the mission of the Community Church of Vero Beach.

Within the report are persons whose names are marked with an asterisk (*) meaning they were appointed by the Church Council to fill a vacancy and they are eligible for consideration for a full term when the vacancy term they are filling expires. By approving this report and slate of new nominees, the congregation also affirms the Church Council's filling those vacancies.

On behalf of the committee, it is our pleasure to present and recommend to the congregation for approval, the nominees listed in the attached report.

Respectfully submitted,

Ken Hill, co-chairperson
Phil Long, co-chairperson

Members of the Nominating Committee

Allison Matsik, Moderator,	
Dr. Robert T. Baggott, Senior Minister	Chad Morrison, Board of Music
Peter Ferrell, Board of Children's Ministries	Wil Murphy, Board of Trustees
Rod Roth and Robi Robinson, Board of Deacons	Matt Cleary, Board of Youth
Vikki Feurer, Board of Fellowship	Ken Hill, co-chairperson
Phil Chadeayne, Board of Missions	Phil Long, co-chairperson

Clergy, staff and others who assisted in the process

Dr. Casey Baggott, Executive Minister	Elizabeth Hipp, Ministry Associate for Children and Youth
Andrew Galuska, Director of Music and Fine Arts	
Rev. Dave Johnson, Minister of Mission and Education	Tom Richards, who has been appointed to chair the 2018-19 Nominating Committee
Rev. Joel Reif, Minister of Community Care	
Neal Watkins, Ministry Associate for Youth and Family Life	Linda Knoll, Member-At-Large, Church Council
	Sharon Richards, Member-At-Large, Church Council

Church Board Members

Term Expires 1/31/2019

Ray Ferrari

Char Higgins*
Lia Peters
Christine Scott
Meghan Coffey*

Jane Clower
Sue Chadeayne
Kay Hammond
Robi Robinson
Ferguson Taylor
Tom Schwieger

Sally Hubbard
Pat Brandt
Dave Brandt
Mary Ann Ronan-Lamson
Vikki Feurer

Phil Chadeayne
Sandy Robinson
Scott Turner *
Carol Bieber*

Chad Morrison*
Lynne Conn
Brad Lorimier

Term Expires 1/31/2020

Board of Adult Ministry

Diana Mrotek
Mary Ann Lyle*

Board of Children's Ministry

Jennifer Oseroff*
Cathy DeSchouwer
Charles Weise
Carrie Franco

Board of Deacons

Bruce Metcalfe
Karl Dietrich
Tom Richards
Cassandra Coker
Marilyn Case
Joyce Smith

Board of Fellowship

Pat Bilotta
Mark Feurer
Lois Forrest
Brian Kroh
Dede Snipes

Board of Missions

Frank Iodice
Carolyn White
Lisa Morrison
Pat Draper

Board of Music and Fine Arts

Beth Cleary
John Anderson
Dave Williams

Term Expires 1/31/2021

Beverly Zell

Kelly Thompson
Allison DeLisi
Karen Davis
James White

Richard Gray
Gary Zell
John Langfitt
Joy Lambert
Linda Shipley
Laurie Stewart

Roxanne Wilcox
Bob Parsons
Earl Eisenbach
Barbara Eisenbach
Gail Parsons

Rod Roth
Judy Whalen
Hal Lambert
Wayne Tozzolo

Patty Maes
Glenda Taylor
Teryl Viner

Church Board Members cont'd

Term Expires 1/31/2019

Wil Murphy
Judy LaFage*
Dave Sams
Tom Otteson*

Term Expires 1/31/2020

Board of Trustees

Steve Higgins
Kathy Nelson
Kim Anderson
Bill Bell

Term Expires 1/31/2021

Robin Blanton
Harriet Dyer
Bob Gibb
Bob Ritter

Board of Youth Ministry

Jill Amos
Matt Cleary
Anne Kroh
Bill Miller

Sara Reece
Catherine Carlin
Kay Yurigan
Jake Lucas

Holly Owen
Abbey Bolinger
Chris Helseth
Linda Hiegel

Peebles Fund

Jan Calfee
Bernie Coffey
Norm McCarthy

Council At Large

Linda Knoll

Don Stoner

Phil Long

Clerk

Sharon Richards

Treasurer

Robert Inhoff

Moderator

Allison Matsik

* (V) Vacancy Filled

Pastoral Staff

Dr. Casey G. Baggott	Executive Minister	casey.baggott@ccovb.org
Dr. Robert T. Baggott	Senior Minister	bob.baggott@ccovb.org
Rev. David W. Johnson	Minister of Mission & Education	david.johnson@ccovb.org
Rev. Joel A. Reif	Minister of Community Care	joel.reif@ccovb.org
Neal Watkins, LM	Ministry Associate for Youth & Families	neal.watkins@ccovb.org

Program Staff

Charlene Applegate	Executive Asst. for Drs. Bob & Casey Baggott Admin. Asst. for Youth and Children's Ministries	charlene.applegate@ccovb.org
Rachel Carter	Associate Director of Music	rachel.carter@ccovb.org
Ron Cook	Facilities	ron.cook@ccovb.org
Nick DeRosa	Director of Technical Arts	nick.derosa@ccovb.org
Andrew Galuska	Director of Music and Fine Arts	andrew.galuska@ccovb.org
Rick Heller	Facilities Manager	rick.heller@ccovb.org
Elizabeth Hipp	Ministry Associate for Children and Youth	elizabeth.hipp@ccovb.org
Dan Lamson	Social Media Coordinator/ Website Administrator	dan.lamson@ccovb.org
Elaine Matthes	Ministry Associate	elaine.matthes@ccovb.org
Stephanie Morby	Director of Community Preschool	stephanie.morby@ccovb.org
Ann Nelson	Administrative Assistant	ann.nelson@ccovb.org
Suzanne Rice	Admin. Assist. for Pastoral Care & Music Ministry	suzanne.rice@ccovb.org
Susan Rachor	Accounts Payable	susan.rachor@ccovb.org
Rochelle Sallee	Pianist/Accompanist	rochelle.sallee@ccovb.org
Kathryn Self	Facilities/Kitchen	kathryn.self@ccovb.org
Carolyn Steere	Accounting Supervisor / Wedding Coordinator	carolyn.steere@ccovb.org
Shawna Stout	Director of Development	shawna.stout@ccovb.org
Stephanie Toomey	Business Administrator	stephanie.toomey@ccovb.org

Websites www.ccovb.org

www.facebook.com/CCOVBDepartmentOfMusic
www.facebook.com/groups/ccovbchoir
www.facebook.com/CCOVb
www.facebook.com/C2Worship
www.facebook.com/commotionyouth
www.facebook.com/CCoVBChildrensMinistry